

**GOVERNMENT OF ASSAM
FINANCE (ESTABLISHMENT-A) DEPARTMENT
DISPUR, GUWAHATI-781006**

No.FEG.33/2016/2

Dated, Dispur, the 27th December, 2016.

Office Memorandum

Sub: Transfer of State Government employees to other Govt. Companies Corporation etc. on deputation- extension of period of deputation up to 7 years and procedures to be followed thereof.

As per existing conditions laid down in this Department's O.M. No. FEG.13/92/Pt./14, dtd. 19th July, 1997, the maximum period of deputation of Govt. employees/officers to serve under Central Government, other State Government or Bodies incorporated or not, wholly or substantially owned or controlled by the Government is for a period of 5 years. After expiry of 5 years the employee must revert to his/her parent Department failing which he/she shall be deemed to be permanently absorbed in the organization to which he/she had been deputed. This condition causes some practical difficulties to employees in some cases. Besides, various Departments have been approaching this Department for relaxation of the 5 year deputation term condition, case to case basis, citing exigencies.

2. The matter has been under consideration of the Government in Finance Department. After careful consideration of all aspects of the matter, the Governor of Assam is hereby pleased to prescribe the following further procedures to simplify and streamline processing of the proposals of deputation of State Government employees in partial modification of this Department's O.M. No. FEG.13/92/Pt./14, dtd. 19th July, 1997 and O.M. No. FEG.01/2005/2, dated 28-01-2005.

1. The initial deputation will be for a period of 5 years. The terms and conditions of the initial deputation shall be fixed in consultation with Finance (Estt.-A) Department. No employee/officer shall be released on deputation without first fixing the terms and conditions of deputation.
2. Henceforth extension of period of deputation on year to year basis up to the 5th year of deputation is dispensed with.
3. If the Administrative Departments and other borrowing organizations wish to retain an officer beyond 5 years, they may extend tenure of deputation covered by existing terms and conditions, where absolutely necessary in public interest, for a further period of 2 years. This shall be done with the approval of the Minister of the borrowing Department concerned and in respect of other organizations with the approval of the Minister of the borrowing Department with which they are administratively concerned, keeping in view exigencies and subject to fulfilment of requirements, such as willingness and vigilance clearance of the officer concerned, NOC of the lending authority and concurrence of Finance Department.
4. Under no circumstances, proposals for extension of deputation period beyond 7 years shall be entertained and no such cases should be referred to Finance Department for concurrence.
5. If any borrowing organisation finds the services of the employee/ officer concerned indispensable, the organisation may initiate steps for his/her permanent absorption, well in time and the concerned employee/officer may tender his/her resignation from the post in the parent Department accordingly.

Contd. p/2.

6. In case of silence of the borrowing authority/deputed employee/officer, he/she shall be deemed to have been permanently absorbed in the deputed organisation after 7 years of deputation.
 7. The total period of deputation shall be 10 (ten) years in the entire service life.
 8. There shall be a mandatory 'cooling off' period of three years after every period of deputation.
3. All other existing terms and conditions of deputation prescribed from time to time will remain unchanged.

This O.M. shall come into force from the date of its issue.

Sd./- V. B. Pyarelal, IAS
Additional Chief Secretary
Finance Department

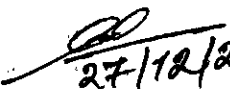
Memo No. FEG. 33/2016/2-A


Dated, Dispur, the 27th December, 2016.

Copy to.

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati-28.
2. All Administrative Departments.
3. All Heads of Department.
4. All Sr. Financial Advisers/ Financial Advisers /Sr. Finance & Accounts Officers/ Finance & Accounts Officers.

By order etc.,


27/12/2016

 Under Secretary to the Govt. of Assam,
Finance (Estt.-A) Department.