

**GOVERNMENT OF ASSAM
FINANCE (ESTABLISHMENT-A) DEPARTMENT
DISPUR GUWAHATI-781006**

No:FEG.610243/44

Dated, Dispur, the ...~~7th~~ **MARCH**, 2025.

OFFICE MEMORANDUM

Sub : Transfer of State Government employees to other Govt. Companies, Corporation etc., on deputation - permanent absorption and procedures to be followed thereof.

With a view of simplifying and streamlining processing of the proposals of deputation of State Government employees, Finance Department vide O.M. No FEG.33/2016/2, dated 27.12.2016 had prescribed the procedures for adhering to by the administrative departments/borrowing organization while processing proposals of deputation.

The Clause 2(5) and Clause 2(6) of the O.M. No. FEG.33/2016/2 dated 27.12.2016 propounds the provisions for permanent absorption of the deputed employee by the borrowing organization, in case the service of the deputed employee is found to be indispensable.

However, it has come to the notice of the Government of Assam that in some cases of deputation of Government employees, the borrowing organizations have misinterpreted the above mentioned clauses and have permanently absorbed the deputed officials, prior to the acceptance of resignation of the deputed officials by the parent department/lending organization/Government of Assam.

In view of above observation and further to facilitate clear and better understanding on the above clauses, in partial modifications of the O.M. No. FEG.33/2016/2 dated 27.12.2016, Clause 2(5) and Clause 2(6) is suitably amended and prescribed strictly to be followed by the borrowing organization before permanently absorbing a deputed Government employee as follows :-

Clause 2(5) - If any borrowing organization finds the services of the employee/officer concerned indispensable and decides to retain the service of a deputed official permanently, they shall be required to submit a formal request for the same to the parent department /lending organization at least 1 (one) month prior to the end of the deputation period of the official. No request for permanent absorption of the deputed official shall be entertained if such request is not received within the stipulated time period from the borrowing organization.

Approval of the parent department/lending organization/Government of Assam is mandatory for permanent absorption of any deputed official. Borrowing organization shall ensure that resignation of the deputed official from regular Government service is accepted by the parent department/lending organization, before the concerned official is permanently absorbed by the borrowing organization.

Clause 2(6) - In case of silence of the borrowing authority/deputed employee/officer in communicating with the parent department/lending organization for permanent absorption prior to the end of his/her deputation period, the deputed official shall be deemed to be reverted back to his/her parent department after expiry of his /her approved deputation period. In no case deputation period shall exceed 7 (seven) years at a time if not permanently absorbed, subject to the terms and conditions laid down in the Finance Department's OMs on initial deputation, extension of deputation period issued time to time.

All other existing terms and conditions of deputation prescribed in the O.M. No FEG.33/2016/2, dated 27th December 2016 shall remain unchanged.

This OM shall come into force from the date of its issue and it shall be applicable to all the State Government employees/officials who are presently on deputation.

Signed by

Malavika Choudhury

Date: 07-03-2025 12:52:10

Secretary to the Government of Assam,
Finance (Estt.-A) Department

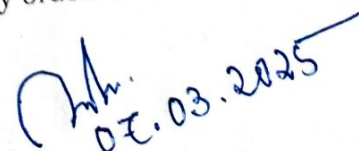
Memo No.FEG.610243/44-A

Dated, Dispur, the ..~~16~~... MARCH , 2025.

Copy to

1. The Principal Accountant General, Assam, Maidamgaon, Beltola, Guwahati-29.
2. The Chairman, Assam Administrative Tribunal, Guwahati.
3. The Chairman, Assam Board of Revenue, Guwahati.
4. All Principal Secretaries/Commissioner & Secretaries/Secretaries to the Govt. of Assam.
5. The Principal Secretary to the Hon'ble Chief Minister, Assam.
6. The Chief Electoral Officer, Assam.
7. The Secretary to the Governor of Assam.
8. All Principal Secretaries of the Autonomous Councils.
9. All District Commissioners/Co-District Commissioners.
10. The Secretary, State Election Commission, Assam.
11. All Heads of Department/ Departments of Assam Secretariat.
12. The PPS to Hon'ble Chief Minister, Assam.
13. The Deputy Director, Assam Govt. Press, Guwahati.
14. The PS to Chief Secretary, Assam.
15. The PS to Chief State Information Commissioner, Assam.
16. The PS to State Information Commissioner, Assam.
17. The PS to Addl. Chief Secretary, Assam.
18. The PS to Hon'ble Ministers/Ministers of State.
19. All Sr. Financial Advisers/ Financial Advisers /Sr. Finance & Accounts Officers/ Finance & Accounts Officers.

By orders etc.,


07.03.2025

Deputy Secretary to the Govt. of Assam,
Finance (Estt.-A) Department