

**GOVERNMENT OF ASSAM**  
**FINANCE (ESTABLISHMENT-A) DEPARTMENT**  
**DISPUR, GUWAHATI -781006**

No. FEG. 29/2017/2

Dated, Dispur, the 18th September, 2017

**OFFICE MEMORANDUM**

The procedure for allowing financial up-gradation to an employee upon reaching the maximum of Pay Band has been prescribed at Para 1(i) at page 287 of the Assam Services (ROP) Rules, 2017 as below.

‘Increment @ 3% shall be paid annually as before with a stipulation that maximum stage of a Pay Band will be treated as Efficiency Bar stage and when the pay of an employee reaches the maximum of the Pay Band he will be required to cross the Efficiency Bar in accordance with the provision of FR 25. When the employee is allowed to cross the Efficiency Bar and he moves into the next higher Pay Band, his Grade Pay will not be changed.’

Accordingly, when the pay of an employee reaches the maximum of the Pay Band or a stage at which the amount of the increment i.e., 3% of the sum of the pay in the Pay Band and the corresponding Grade Pay, is more than the difference of the maximum of the Pay Band and the stage, no further increment shall be allowed to him unless the competent authority under FR sanctions specifically the drawal of such increment following the provisions of FR 25. When the employee is allowed to draw such increment he will move into the next higher Pay Band. However, his Grade Pay will not change.

This O.M. shall come with effect from 01-04-2016.

Sd. /- V.B. Pyarelal, IAS.

Additional Chief Secretary to the Govt. of Assam,  
Finance (Establishment-A) Department.


Memo No.No. FEG. 29/2017/2-A

Dated, Dispur, the 18 th September, 2017

Copy to :-

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati-28.
2. All Administrative Departments.
3. All Heads of Department.
4. Director of Accounts & Treasuries, Assam.
5. All Treasury Officers.
6. All Sr. Financial Advisers/ Financial Advisers /Sr. Finance & Accounts Officers/ Finance & Accounts Officers.
- ✓ 7. Finance (e- Governance Unit) Department for uploading the O.M. in website immediately.

By order etc.

  
18/09/2017

Under Secretary to the Govt. of Assam,  
Finance (Estt.-A) Department.