

অসম চৰকাৰ



GOVERNMENT OF ASSAM

# REPORT OF THE ANOMALY COMMITTEE

GOVERNMENT OF ASSAM  
2017

Finance (Pay Research Unit) Department  
Dispur.

## ***Preface***

*The Government of Assam, Finance (Pay Research Unit) Department, Dispur, as per Notification No.FPC.11/2017/8, dtd. 18/05/2017 Constituted a Committee to examine the recommendations of the 7<sup>th</sup> Assam Pay and Productivity Commission (APPPC) with a mandate to submit its report within 6(six) months.*

*The Committee met on 10(ten) occasions, with one member demitting office on 31-08-2017, but was replaced by another while another Member was transferred. The Committee's primary task was to examine and evaluate the demands filed by various associations/individuals/bodies and discussed and debated various issues raised in their memorandums. The Committee places on record its great appreciation of the role played by Shri R.C. Jain, IAS and Shri Udayan Hazarika, IAS, Members of the Committee and Smti. Mayuri Chetia, ACS, as Member-Secretary who despite other full time occupations, displayed great sincerity and devotion to the task at hand.*

*The Committee also records its sincere appreciation of the painstaking work of Shri Sukumar Deka, Consultant, without which the Committee could not have finalised its report within the stipulated time.*

*A large number of affected Committees/Bodies/Associations also submitted memorandums, which were considered by the members of the Committee.*

**(PRABIR KR. DATTA)**

***Chairman,***

**Anomaly Committee.**

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## **CHAPTER – I**

### **INTRODUCTION**

#### **1.1 : Constitution of the committee**

The Govt. of Assam constituted the Anomaly Committee vide Notification No. FPC.11/2017/3 dated 18<sup>th</sup> May 2017 under the Chairmanship of Sri. P.K. Datta, IAS (Rtd.) and comprising of Sri. Simanta Thakuria, IAS, Commissioner & Secretary, Finance Department, Sri. Ramesh Chand Jain, IAS, Commissioner & Secretary, Education (Secondary) Department as member to examine the anomalies, if any, in the recommendations of the 7<sup>th</sup> Assam Pay and Productivity Pay Commission.

The Committee was asked to submit its report as soon as practicable but preferable within a period of 6 (six) months from the date of its constitution. Annexure - I.

During the tenure of the Committee Sri. Simanta Thakuria, IAS, Commissioner & Secretary to the Govt of Assam, Finance Department retired on superannuation and Government in his place appointed Sri Udayan Hazarika, IAS, Secretary to the Government of Assam, Personnel etc. Departments appointed as Member of the Committee. Sri D.J Hazarika, ACS, Additional. Secretary, Finance Department was also appointed as Member Secretary of the Committee.

In the month of October, 2017, Sri D. J. Hazarika, Additional Secretary, Finance Department and Member Secretary of the Committee relinquished the charge as Member Secretary of the Committee on his transfer as Deputy Commissioner, Karbi Anglong .He was later replaced by Smti. Mayuri Chutia, ACS, Joint Secretary, Finance Department.

#### **1.2 : WORKING OF THE COMMITTEE:**

The Terms of Reference permitted the Committee to devise its own procedure. To elicit the views of various associations the Committee issued a notification inviting all interested associations/recognized bodies of Government and incumbents of isolated posts to submit memorandum within 6<sup>th</sup> July, 2017. Annexure –II

The Committee received a total of 225 Memoranda from various associations of employees as well as isolated post covering 30 Departments. The department wise list of employee's association is given at Annexure—III

The Committee initiated its work immediately after the date of its notification on 18<sup>th</sup> May, 2017. The Committee held 10 sittings during the period. The Committee was able to finish its work well within the stipulated time frame.

The Committee examined in detail the recommendations of 7<sup>th</sup> Assam Pay & Productivity Pay Commission and the Government decision there on. The Committee also examined various demands and issues raised by the employees 'association.

The committee has arrived at its views and recommendations based on the information made available to the Committee in Memorandum. No discussion with the association was held.

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## CHAPTER –II

### Findings and Recommendations of the Committee

#### 2.1 : Findings : Categorisation of Demands

The Committee examined the memoranda received from various Associations and individuals. It was observed that except very few, majority of the memoranda contains grievances and demands which are not actually anomalies. Some of the grievances should have been placed before the 7<sup>th</sup> Assam PPP Commission. The Committee on analysis found the following common demands/ grievances:

1. Enhancement of Grade pay
2. Upgrading existing pay-band
3. Equalization of post by way of upgrading the pay-Band & Grade pay
4. Re-designation of posts
5. Demands for Advanced increment
6. Restoration of Fixed Pay
7. Rate of House rent
8. Rate of Medical allowances
9. Method of Calculation of pay scales
10. Allowances of various types

#### 2.2 : Defining Anomalies:

The dictionary says the word anomaly stands for 1. the act of deviating. 2. departure from a standard or norm. For Cambridge English Dictionary it is “A person or thing that is different from what is usual, or not in arrangement with something else and therefore not satisfactory.” The last Pay Anomaly Committee constituted by the Government of Assam had made a fruitful discussion on the issue while discussing the meaning of it. The core part of the issue is noted below.

“1.8 ....In the normal parlance, ‘Anomaly’ is defined as ‘deviation from the standard’ or ‘Inconsistent with the established norm’. Now, it was also important to understand what constitutes ‘Standard.’ The Committee was of the view that existing acts, rules of the Government, Recommendations of the previous Pay Commissions before 2008, principles of natural justice and time tested equilibrium among different posts should constitute the ‘Standard.’ Of Course, it is also important to recognise that the Pay Commission, in its wisdom, has given some recommendations after conscious and considered opinion. These recommendations may have disturbed the status quo but they were necessary to address the changing realities.”



The present Committee while accepting this definition also inclined to highlight the fact of relative definition- of standard. That what is standard today may not remain so in the passage of time.

### **2.3 : Nature of demands**

Altogether 225 Associations have submitted more than 500 demands of various categories. The Committee took up all these demands for deliberation Department-wise. The Committee during the progress of deliberation observed that the Associations have submitted their demands in the same manner as they submitted before the Pay Commission i.e. the limitations of an Anomaly Committee were not visualized. On the whole, the nature of the demands received can be broadly divided into following four categories:-

- i) Fresh demands having no relevance to the recommendations of the 7<sup>th</sup> APPPC which are summarily regretted by the Committee as consideration of fresh recommendation is not the mandate of the Committee.
- ii) In some cases, more grade pay is claimed with reference to the recommendations made already by the 7<sup>th</sup> APPPC. As no anomalies have been detected, these cases are left to be examined by the administrative Department.
- iii) In some other cases, claims have been made but no proper justification has been furnished. As time was very short, the Committee had to depend on the information made available in the memoranda. Accordingly such demands are also summarily regretted.
- iv) Only in few cases, anomalies are found in proper format where recommendations have been made to remove the infirmities.

The Committee received references from various Departments for consideration of certain anomalies detected at the later stage of the Committee's tenure. From Finance Department three such references have been received – all containing issues of crucial importance. These issues were also discussed and disposed off in the similar manner as above.

### **2.4 : General Recommendations :**

Among the other demands of various Associations, demand for restoration of some allowances, for change in rate of allowances was many. These were examined in the light of the study made by the 7<sup>th</sup> APPPC. The 7<sup>th</sup> APPPC incorporated a detailed analysis of the various allowances being paid to the Government servants as per the ROP 2010. It appears that many of the Associations which have submitted demands for some type of allowances have not gone through in details of this chapter.

## **2.5 : Specific Recommendations**

### **2.5.1 : House Rent Allowance:**

The Committee received considerable numbers of memoranda demanding a fresh look at the rate of House rent allowance as recommended by the 7<sup>th</sup> APPPC. The Committee noted that the 7<sup>th</sup> APPPC had recommended a fixed factor of 1.2 for all slabs/ levels of Government employees to be multiplied to the amount currently received to get the new house rent. The Committee deliberated on this issue and examined various applications of employees who are the higher end of the scale, compared to those who are at other levels.

Accordingly, the Anomaly Committee recommends a percentage wise application of House Rent to be applicable in respect of the employees as follows:

- i) 10% for employees posted in Guwahati Metro area
- ii) 08% of the District and Sub Divisional Headquarters
- iii) 07% to other places of postings.

### **2.5.2 : Over time Allowance :**

The 7<sup>th</sup> APPPC has identified the category of persons who will be paid the overtime allowances and at what rate. However, the Commission has kept its recommendation applicable within the limit of Assam Bhawan New Delhi. The Committee after careful examination of the demand recommended that drivers attached to the Officers in the rank of Commissioner & Secretary or above should be allowed Over time allowance, at the rate, it is given to drivers working in Assam Bhawan/ Assam House in cities outside Assam.

### **2.5.3 : Fixed TA :**

The Committee deliberated on the Fixed TA issue. Restoration of Fixed TA system was demanded by several individual employees and also some of the employees' Associations. The meeting observed that nature of services of ANM, LHV, MPW, Malaria workers require frequent visits to different localities. The Committee therefore recommended that the Department should consider payment of TA/DA to them as per prevailing Rules and Regulations or decide payment of Fixed TA.

### **2.5.4 : Hazard Allowance :**

The Committee examined the demands relating to payment of Hazard allowance. The Committee noted the recommendation of the 7<sup>th</sup> APPPC and recommended that the recommendation of 7<sup>th</sup> Assam Pay and Productivity Commission should be followed in case of Hazard Allowance.

### **2.5.5 : Hill area and remote area Allowance :**

The Committee accepted the recommendation of the 7<sup>th</sup> APPPC regarding Hill area Allowances and is of the view that no further change in the structure is required at present. However, Committee recommends that the employees working in the Assam House Shillong should be allowed the Hill area allowance.

### **2.5.6 : Special Allowance :**

The 7<sup>th</sup> APPPC has examined the issue of payment of special allowances to certain specific posts to compensate the additional responsibility borne by the incumbents holding these posts. The Anomaly Committee examined the matter and recommends that the teachers in Deaf and Dumb School should be included in the list of such posts, for special teaching allowances.

### **2.5.7 : Disability Allowance :**

The 7<sup>th</sup> APPPC have recommended disability and Child care allowance meant for differently abled employees. The Anomaly committee examined the demand raised by State Govt. Disabled Employees Parishad for payment of disability and Child Care allowances at the rate provided by the Central Government. The Anomaly Committee examined the demand and found no ground to change the rate recommended by the 7<sup>th</sup> APPPC.

**2.5.8 : Other Allowances:** Apart from the above, various Associations have demanded allowances of various types .The Committee found that the Pay Commission may have a detailed study of these and the Committee found no reason to interfere with the recommendation of the Commission.

**2.5.9 : Stagnation in pay structure:** The committee found no justification for interference.

The Committee examined the matter relating to stagnation pay at promotion and recommends that when an incumbent is promoted to a post to hold higher responsibility as per respective provisions of the Service Rules and if the Grade Pay of both the existing and promoted post is same, the incumbent may be allowed the Grade pay of next higher stage irrespective of pay band.

### **2.5.10 : Date of Effect :**

Some of the Associations have demanded change in the date of effect of the recommendations of the 7<sup>th</sup> Pay Commission. The Anomaly Committee examined the issue and found that the Pay Commission has analysed the issue in detail and offered justification for accepting the 1<sup>st</sup> April as the date of effect. The Committee therefore found no justification to change the date.

## **2.6 : RECOMMENDATIONS ON CRUCIAL ISSUES**

### **2.6.1 : Education Department**

#### **Anomaly in Grade pays of Graduate teachers:**

The Finance PRU Department has referred the matter relating to pay fixation of teachers of lower Primary and Upper primary schools to anomaly committee. In this connection, the Committee examined the recommendations of the 7<sup>th</sup> Pay & Productivity Pay Commission contained in Point No “1.6 (C)” of Chapter 14 of the Report:

The Commission feels that at the level of LP and ME schools there are no justification for differentiating the qualification of science graduate vs-a-vis arts graduate or any other graduate. Accordingly the Commission recommends that the entire graduate teacher in LP and ME schools should have the same GP of Rs 3300. It is further recommended that all other teachers who have under graduate qualification should be put in the GP of Rs 2500.”

In the above recommendation, the 7<sup>th</sup> APPPC mentioned that there is no justification for differentiating the qualification of Science graduate vis-a-vis arts graduate or any other graduate teacher in case of LP and ME schools. So the Commission recommended pay scale to other trained Graduate teachers at par with the Science Graduate teacher without discrimination.

But the fact is that in case of LP/ Junior Basic Schools, there are no Science, Arts or any other graduate posts. These category of posts exist only in ME Schools. The Committee examined the minimum entry qualification required for the various categories of posts of teachers as per existing applicable service Rule. The Minimum qualification of the teachers of LP School is under graduate. Therefore, the scale of pay of graduate teachers prescribed is not justified in case of teachers of LP schools.

The Anomaly Committee carefully scrutinised the recommendations made by previous Pay Commissions and it has been found that ROP Rules 1990 and 1998, there were two categories of pay scale for LP School Teachers i.e. trained teacher and untrained teacher. But under ROP 2010, the LP School teachers have been classified under three categories viz, i) trained graduate teachers, ii) trained under graduate teacher and iii) untrained teachers. The pay scales for these teachers were recommended in the same pay band with different grade pays i.e. grade pay of Rs 2700/ for trained graduate teachers and Rs 2500/ for other two categories of teachers.

Therefore anomaly committee in of the view that there should be different grade pay for different categories of LP schools teachers in accordance with ROP

Rule 2010. After careful consideration, the Committee recommends grade pay of Rs 7400/ for trained graduate teachers, Rs 6800/ for untrained graduate teachers including trained under graduate teachers and Rs 6200/ for untrained teachers under ROP Rule. As per information available, at present the senior most Teacher in LP School is allowed to hold charge as in charge Headmaster. There is no specific post of Headmaster for LP School. The Pay scales of head master of LP Schools has to be decided by the Government in administrative Department while creating posts, if considered necessary. Therefore it will be inappropriate for the Anomaly Committee for prescribing any pay scale for the Head Master of LP Schools.

In case of ME and other upper primary Schools, the Anomaly Committee feels that there should be parity of pay scale amongst all teachers irrespective of streams i.e. Arts, Science, Commerce etc. Therefore, the Anomaly Committee recommends Grade pay of Rs 8700/ to the trained Graduate teachers as applicable to the Science graduate teacher. The Committee also recommends grade pay of Rs 6800/ to the untrained graduate teacher including trained under graduate teacher and untrained undergraduate teacher. The remaining teachers without training shall continue to get grade pay of Rs 6200/.

The anomaly committee recommend that teachers having graduate degree working in the amalgamated Higher Secondary Schools / high Schools will continue to get the present pay scales prescribed for graduate teachers. The committee also perused the report of Expert Committee constituted in accordance with the common order of the Hon'ble Gauhati High Court in WP (C) No. 6470/2013, 6469/2013, 312/2014, 6458/2013 dated 30-11-2016. The expert committee so constituted has recommended that the pay scale of Graduate teachers working in the High/ Higher secondary Schools should be higher, as because the pay scale of Demonstrator working in the Higher secondary school is high even though their entry qualification is same. The anomaly Committee agreed to the views of Expert committee and also observe that the Graduate teachers having requisite entry qualification prescribed under the relevant Service Rules of High/Higher Secondary schools have more responsibilities than the Graduate teachers of ME/LP schools Therefore the committee recommend to that the Graduate teachers having requisite entry qualification prescribed under the relevant Service Rules of High/ Higher secondary Schools should be given a Special Allowances of Rs 400/ Per month or they should be given a grade pay of Rs 9100/.

The Committee recommends that no advance increment should be allowed for acquiring B.Ed qualification.

## Health & FW Department

### 2.6.2 : Lecturers of Homeopathic Medical College :

The All Assam Homeopathic Medical College Teachers Association demanded that the Lecturer Homeopathic Medical College should be placed under PB-4 with minimum Grade Pay higher than M.O. (Ayur) & M.O. (Allopathic) enjoyed PB-4 and GP 5400/- Lecturer Homeo now enjoyed GP of Rs. 5100.

The Committee noted that the Govt. of India in its letter No. R.14015/1/90 Homeopathic stated that Govt. of India accepted the recommendation of Central Council of Homeopathic and Stated that no disparity in the pay scale is maintained among the Physician belonging to different system of medicine and having completed a degree course (the duration of the course is 5½ yrs. The Committee recommended that the Administrative Department should examine and take up the matter with finance Department.

### 2.6.3 : Anomalies in Pay structure of Senior Grade-I of Health Department:

The Pay commission as against 31 pay scales, preferred to indicate only 25 Grade Pay. Accordingly at various stages of scales (Grade Pay have been recommended) as a result the Anomaly emerges in various Grade Pay like senior person holding senior scale of pay getting lesser amount of pay than his junior, also there is disparity in fixation benefit amongst the different grade of employees. To remove this difficulty the following pay and Grade Pay are introduced for examination of the Government.

### 2.6.4 : Anomalies in Grade pay :

The 7<sup>th</sup> APPPC recommended Grade Pay of Rs. 15100/ to the Senior Grade and others of Health Services, mentioning their pre-revised Grade Pay of Rs. 6400/. As per record available, it is observed that the Grade Pay of others of Senior Grade-I, in the pre-revised scale was Rs. 6300/. Therefore the Committee recommends Grade Pay of Rs. 14500/, instead of Rs. 15100/- as recommended.

Sl. No.	Existing Grade Pay	Revised Grade Pay	Revised as proposed by Anomaly Committee	% increase
1	1500	3900	3900	
2	1600	3900	4200	
3	1800	4400	4400	
4	2000	5000	5000	
5	2100	5000	5200	
6	2200	5600	5600	

7	2400	6200	6200	
<b>8</b>	<b>2500</b>	<b>6200</b>	<b>6400</b>	
9	2700	6800	6800	
10	2900	7400	7400	
<b>11</b>	<b>3000</b>	<b>7400</b>	<b>7600</b>	
12	3100	8000	8000	
13	3300	8700	8700	
14	4200	9100	9100	
<b>15</b>	<b>4300</b>	<b>9100</b>	<b>9400</b>	
16	4500	9700	9700	
17	4600	10300	10300	
18	4700	10900	10900	
19	4900	11500	11500	
<b>20</b>	<b>5100</b>	<b>11500</b>	<b>11800</b>	

**2.6.5:** The Anomaly Committee observed that there are certain omission in the fixation chart annexed as Appendix I in the report of the APPPC. These omissions are corrected and the revised Appendix I is annexed in the report.

**2.6.6:** The Anomaly Committee recommend that Fixation benefit of the employees whoever benefited under ACPs needs re-examination at the level of Finance Department.

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### CHAPTER III

In this Chapter, the outcome of the analysis of the demands received from various Associations and individual incumbents are department-wise.

#### **Details of the demands and corresponding views of the Anomaly Committee**

##### **Name of the Department- Agriculture**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Subordinate Agriculture Officers Association	1. Enhance Gr. Pay of SAS II cadre posts from Rs.6200/- to Rs.7400/- as its original Gr. Pay was Rs. 2900/- 2. The designation of VLEW should be replaced by the new designation Agri. Extension Asstt. in ROP 2017 3. Fixed TA re-introduce the fixed TA provision for SAS III @ Rs. 2000/- p.m. 4. Advance increment – To ensure advance increment to all the members of Assam Subordinate Agriculture Service	(1) The Committee examined the demand and dealt separately.  As regards allowances, decision has been taken separately.  No ground for intervention.
Assam Agricultural Service Officers' Association	Correction of name of post of Service appeared in ROP 2017	The Committee examined the demands and found that the matter is not under the purview of Anomaly Committee.

##### **Name of the Department- Administrative Reforms and Training Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
1. Mrs. Mala Saikia Bhuyan, Librarian Staff College	Demand is to raise the Grade Pay of Assistant Librarian of Assam Administrative Staff College to Rs.8700/- as enjoyed by Assistant Librarian of Directorate of Library Service	The Committee examined the demands and found no justification to interfere with the recommendation of the 7 <sup>th</sup> APPPC.



**Name of the Department- Corporation Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Sadou Asom Samabay Jarikarak Santha	Higher grade pay for PSPs and re-designation of the posts	The Committee examined the demands and found no anomaly. Regarding the demand of re-designation, Administrative Department may examine.
Sadou Asom Jarikarak Santha	Allow grade pay of Rs 2100 to all Jarikaraks and promotion to next grade after 15 yers	The Committee examined the demand and found that the demand is not within the purview of Anomaly Committee.  The Administrative Department may however examine the demands pertaining to Service condition.
All Assam Cooperation Officers' Association	(1) Gr. Pay of Jt. Registrar of Co-Op Societies should be Rs. 6600/- (pre-revised). (2) Gr. Pay of Sr. Inspector/Auditor of Co-operative Societies should be Rs. 11500/- Gr. Pay of Jr. Inspector/Auditor of Co-operative Societies Rs. 9100.  (3) Gr. Pay of Sub-Registrar of Co-operative Societies should be Rs. 12700/-  (4) Gr. Pay of Asstt. Registrar of Co-operative Societies (ARCS) Sr. Grade – 13300 Jr. Grade ARCS – Rs. 12700/-  <b><u>Allowances:</u></b> i) Fixed TA – demanded enhanced rate of Rs. 4000/- p.m. for Field Officers ii) H.R.A. – H.R. allowance should be 25% for cities, 18% for dist. Offices and 15% for Others. iii) NPS – The new pension scheme should be reverted to General Pension Scheme.	The Committee examined all the demands and found no ground to interfere with the recommendation of the 7thAPPPC. However, Administrative Department may examine the matter, if deemed necessary.  The committee found no justification to the demands of Fixed T.A. and NPS.  The matter relating to House Rent Allowance is decided separately.

**Name of the Department- Cultural Affairs Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Smti. Utpala Barua Kalita, Reference Librarian (Isolated Post):	Reference Librarian should be allowed Pay Band and Grade Pay enjoyed by District Librarian (Grade Pay Rs.4800/- pre-revised).	The Committee examined and found no anomaly.

Director, Directorate of Archaeology	to revise the pay scale of Sr. Conservation Officer from Grade Pay of Rs.4600/- to Grade Pay of Rs.5400/- and also requested to change the designation of Conservation Asstt. and Sr. Conservation Asstt.	The Anomaly Committee examined the demand and found no justification to revise the grade pay. Changing the designation of a post falls within the ambit of the administrative power of the department.
All Assam Officer-in-Charge Association	The association claimed Pay Band-4. Administrative Department has recently changed their designation.	The Committee requested that appointing authority / Administrative Department may examine the claim in consultation with the Finance Department.
Director of Museum	Grade Pay of Cataloguing Officer and Documentation Officer should be equal. Grade Pay of Cataloguing Officer is 4500/- & Documentation Officer is 7400/-	The Committee examined the demands and found that these are not within the purview of the Committee. However, the Administrative Department may examine the demands.

#### **Name of the Department- Education Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam High School Teacher's Association  Dhemaji Dist. High School Teachers Assam  Anil Kr. Moral & Munin Borah, Amguri Tribal High School, Dhemaji	1. They demand Gr. Pay of Rs.9100 instead of Rs.8700 for Graduate Teachers with PG degrees working in Secondary School.	Separate recommendation for school education has been given.
Primary TET Qualified Teachers Association, Golaghat	2. Their demand is to allow teachers appointed in June'16 and March 2017 are eligible to get Rs.15950/-	The Committee examined the demand and found no justification to the demand.
Assam State Primary Teachers' Association	3. The 7 <sup>th</sup> APPPC has recommended a post of Head Master in each LP School trained graduate teacher with GP of Rs. 8700/-. But no recommendation about these teachers who have rendered their service as acting Head Master for long time.  4. The Association has requested that all teachers who have been rendering their services as acting	Separate recommendation for school education has been given.  The matter relating to House Rent and other Allowances is decided separately  Other matters are not within the purview of committee.

	<p>Head Master should be retained as Head Master and they should be given Gr. Pay Rs.8700/-</p> <p>5. Requested for clarification in case where two Nos. of benefit under ACPS was granted. In their case fixation of revised pay should be as per Grade Pay granted under ACPS.</p> <p>6. Grant of financial benefit under MACPS should be changed.</p> <p>7. G.I.S. should be increased to Rs. 5,00000/-</p> <p>8. Date of Revision should be from 01/01/2016</p> <p>9. M.A. should be Rs.1500/- until insurance scheme is implemented.</p> <p>10. Arrear of 21 months should be released.</p> <p>11. To prepare Service Rule</p> <p>12. Family pension should be upto 80 yrs.</p> <p>13. Leave salary for teachers should be 300 days like others.</p> <p>14. Teachers should be allowed a special leave in specific reason.</p> <p>15. School Mother should be given Rs.20,200/- (14000+6200)</p>	
<p>All Assam Middle Graduate Asstt. Teachers Kalyan Santha</p>	<p>16. 7<sup>th</sup> APPPC allowed enhanced Gr. Pay of Rs.8700/- to all Graduate Teacher. But some DDO do not grant GP of Rs.8700/- to Graduate Teachers (untrained) due to not mentioning their existing G.P. 2500/-</p> <p>17. They claimed stage wise fixation as mentioned at P. 286 of the AS(ROP) Rules 2017.</p> <p>18. Sr. most trained Graduate Teacher shall be Head Master of LP School. The Commission has not recommended any requisite qualification to the Head Master of U.P. School.</p> <p>19. CPE trained teachers should be given an advance increment and give preference to be H.M. of U.P.</p>	<p>Separate recommendation for school education has been given.</p> <p>The matter relating to House Rent and other Allowances is decided separately</p> <p>Other matters are not within the purview of committee.</p>

	<p>20. U.P. Head Master should be given higher scale as well as Asstt. H.M.</p> <p>21. H.R. at least 10% of basic Pay</p> <p>22. Medical allowance 2000/- p.m. till implementation of health scheme</p>	
TET qualified Graduate U P Teachers Welfare Assam	<p>23. They raised objection against the revised pay fixation formula at case 1 – A.</p> <p>24. H.R.A. @ 15%, 12% &amp; 10%.</p> <p>25. For employees who reached last stage of fitment table or crossed stagnation as per ROP 2010 the corresponding amount is not reflected in Fitment Table</p>	- DO-
All Assam Prathamic Teachers Association.	<p>26. Acting H. Masters should be given 10% allowance.</p> <p>27. Pay should be given on time.</p> <p>28. H. R. should be 15%</p> <p>29. M. Allowance 2000/-</p> <p>30. TET teachers should be regularised the service within 11 months.</p> <p>31. Trained and untrained teachers of LP School should be given GP 8700/-</p> <p>32. Service of Teacher should be 65 years.</p> <p>33. EL 300 days.</p> <p>34. Retired teachers should be given 12% benefit on their pay</p> <p>35. Retired teachers should be given treatment free of cost.</p> <p>36. Pension should be given after one month.</p> <p>37. Retired teachers should be exempted from I Tax.</p>	- DO-
All Assam MV School Teachers' Association	<p>38. The association demanded to allow Grade Pay of Rs.8700/- (Revised) to the Graduate Teachers who were drawing Grade Pay of Rs. 2500/- (Pre-revised)</p>	- DO-
All Assam Secondary Graduate Teachers' Association	<p>39. The association demanded pay scale and Grade Pay of Graduate Teachers of Secondary School equal to that of Demonstrator.</p> <p>40. Segregation of Pay Band/Scales</p>	- DO-

	<p>of teachers of Primary and Secondary Education.</p> <p>41. Instead of ACPS time based promotion of Graduate teachers.</p> <p>42. Enhancement of E.L. of Teachers equal to other state employees.</p> <p>43. Up-gradation of advance increment for Graduate Teachers having post graduate degree.</p> <p>44. Implementation of pre Pension Scheme 01/01/2005. In lieu of NPS.</p> <p>45. Minimising the difference of pay scales between the Graduate Teachers and the Head Masters.</p> <p>46. Pay scale of Graduate teacher should be at par with Central employees.</p>	
All Assam Govt. School Service Association	<p>46. To enhance the Pay Band of Graduate Teachers to PB-3 like Demonstrator with G.P. 9100/-</p> <p>47. 3 adv. Increment to P.G. Teacher.</p> <p>48. E. L. for teachers should be 30 days in place of 10 days.</p>	- DO-
All Assam Asstt. Headmasters Association	<p>49. They stated that as per ROP 2008 Grade Pay of Asstt. Head Master and Graduate Teachers was 4300/- and 3300/-. The difference is 1000/-. But as per ROP 2017 Grade Pay of Asstt. Head Master is 9100/- and G.P. of Graduate Teacher is 8700/-. Difference is only 400/-.</p> <p>In the case of Head Master and Asstt. Head Master difference is occurred. Grade Pay of Head Master is 11500/- and Grade Pay of Asstt. Head Master is 9100/</p>	- DO-
Sadou Assam Madhyamic Bidyalaya Office Sahayak Santha	<p>50. Grade Pay of J/A and S/A of Dist. Offices should be equal with H.O.D.</p> <p>51. H.R.A. should be 24%, 16% and 8%</p> <p>52. M. Allowance – 3000/- p.m.</p> <p>53. Under Graduate teachers working in Middle School should be given G.P. of 8700/-</p> <p>54. Regarding pension of office Asstt.</p>	- DO-

All Assam Post Graduate School Teachers Association	55. Requested to look into the matter of revised of Graduate Teachers having P.G. degree with B. Ed or without B.Ed.	- DO-
All Assam Graduate (Arabic/Hindi/Sanskrit) Teachers Association	56. The Association stated that Graduate Teacher appointed before the publication of ROP 2017 will get Rs.22700/- including G.P. 8700/-. But Graduate teacher appointed after publication of ROP 2017 will get 22700/- including GP 8700/-	- DO-.
All Assam Higher Secondary Teachers & Employees' Association	<p>57. Post Graduate Teachers should be given PB-4 and enhanced Gr. P. (Pre-revised Gr. Pay is Rs. 5100/- &amp; PB-3)</p> <p>58. H.R.A. – 15%,18%,20% Medical Allowance – At least 10% of Basic Pay.</p> <p>59. Leave Encashment benefit – 300 days at the time of retirement.</p> <p>60. Non disbursement of arrear salary – Nil bill &amp; arrear bill of 27 months should be resolved.</p> <p>61. Designation of PGT as Lecturer Designation of subject teacher/ PG Teachers should be Lecturer.</p>	<p>Found no justification and regarding allowances separate recommendation is given.</p> <p>Other demands not within the purview of Committee.</p>
BT/B.Ed Post Graduate Asstt. Teachers Association	<p>62. 3 advance increments may be given to the Graduate Teachers having post graduate degree with BT/Bed (i.e. trained teacher)</p> <p>63. Higher Grade Pay</p> <p>64. Vice Principal/Asstt. Head Master post may be created in all High and Higher Secondary Level Schools.</p> <p>65. Minimising the difference of pay scales between the Graduate teacher &amp; Post Graduate Teachers.</p> <p>66. There should be difference in the case of pay scale between Graduate of High//Higher Secondary level schools &amp; Asstt. Teachers of LP/UP schools having graduate qualification.</p> <p>67. Up-gradation of the Graduate teachers to the pay Band – III like Demonstrator.</p>	<p>The Committee examined the demand and found no justification for any advance increment.</p> <p>Separate recommendation for pay scales of school education is given.</p>

<p>All Assam Govt. Basic Teachers Association</p>	<p>68. Revised Pay should be w.e.f. 01/01/2016</p> <p>69. The i/c of H.T. of Govt. Junior Basic Schools who are under graduate and working as i/c since last 15 years should be upgraded and Grade Pay of Rs.8700/-</p> <p>70. Enhance Gr. P of Untrained Graduate Teacher to Rs. 8700/-</p> <p>71. House Rent Allowance – 15%, 12% &amp; 10% of total Basic Pay.</p> <p>72. Enhance the Earned Leave</p> <p>73. Medical allowance 2000/-</p> <p>74. MACPS – financial up-gradation should be considered as like previous Govt. order.</p> <p>75. Classical Teachers should be given Gr. Pay of Rs.8700/-</p> <p>76. To provide incentives increment to Graduate Teachers</p> <p>77. Rationalisation of teachers.</p> <p>78.Enhancement of age of superannuation should be 65 years.</p>	<p>Separate recommendation for pay scales of school education has been given.</p> <p>The matter relating to House Rent and other Allowances is decided separately</p> <p>Other matters are not within the purview of committee.</p>
<p>Graduate Elementary Teachers Forum</p>	<p>79. Gr. P should be Rs.8700/- for simple graduate.</p>	<p>Separate recommendation is given for pay scale.</p>
<p>Assam Madhyamik Sikshak Aru Karmachari Santha</p>	<p>80. Equal Grade Pay of Rs.9100/- enjoyed by Demonstrator should be extended to Graduate Teacher</p>	<p>-DO-</p>
<p>Sadou Asom Sikshak Karmachari Maha Joutha Sangathan</p>	<p>81. Grade Pay of Head Master of ME School should be of PB-3</p> <p>82. Pay Band from 2 to PB-3 should be done in respect of all teachers from LP to High School, Madrassa etc.</p> <p>83. House Rent should be increased to 10%</p> <p>84.Special Allowance should be as bellow: Group A – 1500/- Group B – 1200/- Group C – 900/- Group D – 450/-</p>	<p>Separate recommendation for pay scales of school education has been given.</p> <p>The matter relating to House Rent and other Allowances is decided separately</p> <p>Other matters are not within the purview of committee.</p>

<p>Graduate Trained Teachers Association, Sivasagar</p>	<p>85. The Asstt. Teachers (Trained &amp; Graduate) working in M.E, MV, Senior Basic School should be given Grade Pay of Rs. 8700/- &amp; Fixation should be on that basis.</p> <p>86. Advance increment to Asstt. Teachers (Trained &amp; Graduate) should be given</p>	<p>Separate recommendation for pay scale is given and found no justification for advance increment.</p>
<p>Assam Junior college Teachers Employees Association</p>	<p>87. Pay band of teachers of Junior college (Sr. Secondary) should be 4 instead of PB – 3.</p> <p>88. Pay scale should be fixed as per qualification.</p> <p>89. House building advance should be sanctioned from other banks also.</p> <p>90. Adv. Increment for B.Ed, Ph.D degree holders.</p> <p>91. In place of appointment on compassionate ground salary should be given to the nearest. If the employee died during service period.</p> <p>92. Spl. Allowance to the employees of Char Area.</p> <p>93. M A should be revised.</p> <p>94. HRA should be as before.</p>	<p>Separate recommendation for pay scale is given and found no justification for advance increment.</p>
<p>Assam High School Teachers Association</p>	<p>95. The pay band of Graduate Asstt. Teachers should PB – 3 instead PB – 2.</p> <p>96. E. L. should be 300 days</p> <p>97. HRA – House Rent should be as per 6<sup>th</sup> APC.</p> <p>98. MA – 4500/-</p> <p>99. To attract efficient person to the teaching job pay should be increased and other facilities should be extended.</p> <p>100. Post Graduate Teachers should be given PB scale.</p> <p>101. Pension – NPS should be abolished</p>	<p>Separate recommendation for pay scale and HRA is given and found no justification for other demands .</p>



	<p>102. Stagnation: Stagnation stage in the revised scale has not been shown in AS(ROP) Rules 2017</p> <p>103. Fixed Pay: Fixed pay should be increased by 2½ times.</p>	
Assam Elementary Education Planning & Statistical Service Association, Dhubri	<p>104. To grant higher grade pay of Rs. 8700/- to the Statistical Asstt. of Elementary Education.</p> <p>105. To re-designate the post of Statistical Asstt. as Statistical Officer.</p>	The committee found no justification in demands.
Cachar Dist. ME, MEM, MV and Sr. Basic School H M Forum.	106. The pay scale of Head Master of Middle School should be higher than other Graduate Teacher	Separate recommendation for pay scale is given.
All Assam ME School Teachers Association	<p>107. Requested to grant one adv. Increment or next higher Gr. Pay for the post of Head master of ME School. At present pay scale of Head Master and Graduate is equal.</p> <p>108. Science Graduate Teacher are allowed Gr. P of Rs.8700/- against 3300/- which other graduate teachers are not allowed Gr. P of Rs.8700/- against Rs.2500/-</p> <p>109. Hindi teacher with Visarad is treated as Graduate Hence GP should be 8700/-</p> <p>110. Fixation of pay when last stage of pay band reached.</p> <p>111. To recommend identical post of ME School teachers.</p> <p>112. To remove disparity after attain ACPS example given in case – I</p>	Separate recommendation for pay scale is given.
C&S Elementary Education. PMA 376/2017/105 Dated 14/07 2017	113. This is regarding revised Gr. P of Asstt. Teachers of LP & UP Schools	Separate recommendation for pay scale is given.
TET Qualified Secondary School Teacher's Coordination Committee, Hailakandi	114. Claimed PB-3 along with GP Rs. 9100/- or any of the Gr. P of PB – 3	Separate recommendation for pay scale is given.

Assam Secondary Science Teachers' Association	115. Claimed Pay Band III for Science Graduate Teacher of Secondary School.  116. The Compared Basic Pay with Demonstrators.	Separate recommendation for pay scale is given.
All Assam DIET Officers' Association	Their demand is to consider for pay scale equivalent to UGC Pay Scale for DIET Lecturers	The Committee examined the demands and found that it is not within the purview of Anomaly Committee.
All Assam Elementary Teachers Educations' Association	(1) The pay scale of Principal Normal School has been dropped due to mistake.  (2) The pay scale of Principal Basic Training Centre is not reflected in ROP 2017.  (3) Instructor BTC should be re-designated as Post Graduate Teacher Educator with B.Ed /Med with GP 11500/-	The Finance PRU Department has to consider and include in ROP 2017, which are left out due to mistakes. Other demands not justified.
All Assam M M (Post Graduate) Teachers Association	To grant pay scale of Rs.22000-87000/- with Gr. Pay of Rs.11,500/- to the post of M.M. Asstt. Teacher	The Committee found no justification for the demand.
All Assam Vocational Teachers Association	They claimed that 7 <sup>th</sup> APPPC recommendation deprived 19 Nos. of Vocational Teachers from getting PB 4 with GP 5400/- 16 Vocational Teachers deprived from getting PB 3 with GP 5100/- and 51 Vocational Teachers deprived from getting PB 2 + 2500/-	Separate recommendation for pay scale is given.
Sadou Asom DIET Granthagarik Santha	The association has demanded Gr. Pay of Rs. 4500/- for the post of DIET Librarian	The Committee examined the demand and found that the demand is not within the purview of Anomaly Committee.
Cotton College Employees Association	1) The Association claimed pay scale of employees of Cotton College should be equal with pay scale of Cotton University  (2) Requested to examine the case that the employees of Isolated post have faced loss in the case of ACP Scheme	The Committee examined the demand and found that the demand is not within the purview of Anomaly Committee. Administrative Department may however examine the demands
All Assam Diploma Engineer Teachers' Council	The teachers of polytechnics are designated as Senior Instructor, Supervising Instructor & Foreman.	The Committee examined the demand and found no justification.

	<p>Demand:</p> <ol style="list-style-type: none"> <li>1. The pay scale of Foreman and Supervising Instructor should be higher than that of Senior Instructor.</li> <li>2. Sr. Instructors are recruited directly through APSC</li> <li>3. Duty &amp; responsibilities of Supervising Instructor and Foreman is more than Senior Instructor.</li> </ol> <p>MACPS – The benefit under this scheme should be from the date on which employees completed 10 yrs, 20yrs, 30yrs. instead of 1 Jan of next year.</p>	
All Assam School Service Inspecting Officers Association	Demand mainly on fixation of pay	The Committee examined the demand and found that the demand is not within the purview of Anomaly Committee.
Sadou Asom Prapta Bayaska Siksha Bibhagar Bikhaya Karmachari Santha	Grade Pay of Supervisor should be enhanced to 8700/-	The Committee examined the demand and found that the demand is not within the purview of Anomaly Committee.
All Assam College Employees Association	<p>(1) Demanded that Sr. Asstt. of HOD and Dist. Level employees Gr. P should be Rs. 9100/-</p> <p>(2) Graduate employees should be granted Gr. Pay of Rs. 8700/- serving provincialised college Asstt.</p> <p>(3) Grade P of Rs. 9100/- to Asstt. Librarian having B Li Sc. &amp; Grade P of Rs. 8700/- to Graduate Asstt. Librarian without B. Li Sc.</p> <p>Requested to provide GP of Rs.4400/- to Laboratory Bearer of Provincialised Colleges.</p> <p>H.R.A. :</p> <ol style="list-style-type: none"> <li>1. in city – 20%</li> <li>2. in Dist &amp; Sub Division – 15%</li> <li>3. in Other place 12%</li> </ol> <p>Medical Allowance – Rs. 1500/- p.m. till insurance scheme is implemented.</p>	The Committee examined the demand and found no justification.
Rajesh Chakraborty, SI School, Hailakandi & others	1) Stated that in the ROP 17 the pay of Sub-Inspector of school has been shown in PB – 2 with G P 9100/-. This should be PB – 3.	The Committee examined the demand and found no justification.
Assam High School Teachers Association	<b>Contractual Teacher</b> The services of Contractual Teachers should be regularised.	Not under the purview of Anomaly Committee

Assam Elementary Education Planning and Statistical Service Association.	1) To grant higher Grade Pay of Rs. 8700/- to Statistical Asstt. of Elementary Education Deptt.	The Committee examined the demand and found no justification to interfere with the recommendation of the 7 <sup>th</sup> APPPC.
Director of Madrassa Education	Director submitted the demand of Sanjib Sarma Asstt. Academic Officer, Sri S. Sarma claimed enhancement of Gr. Pay	The Committee examined the demand and found no justification to interfere with the recommendation of the 7 <sup>th</sup> APPPC.
State Govt. Disabled Employees Parishad	<p>(1) Implementation of Salary/ Allowance for State Govt. Employees equivalent to Central Govt.</p> <p>(2) H.R.A.</p> <p>(3) Transportation allowance Rs.1000/-</p> <p>(4) Children Education</p> <p>(5) CCA – Rs.1000 (minimum)</p> <p>(6) Disability allowance/ child care allowance.</p> <p>(7) Disabled employees should get house building allowance.</p> <p>(8) Special educational school for disability children should be increased in rural area &amp; city area.</p> <p>(9) Professional Tax/Income Tax should be abolished/ exempted in case of Disabled persons.</p> <p>(10) 21 months arrear.</p> <p>(11) Separate Directorate should be established.</p>	The Committee examined the demand and found no justification to interfere. For HRA separate recommendation is given.

**Name of the Department- Environment & Forest Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Forest Draftsman and Engineering Association	<p>1. Equalisation of Gr. Pay for Draftsman from Rs. 6800/- to 8700/- given to other Draftsman of other Deptt.</p> <p>2. Technical allowance like Works Deptt.</p>	The Committee found that the demands are not within the mandate of the Committee.

Assam State Zoo Gr. IV Employee Santha	1. To enhance the Gr. Pay of (Jontu Rakshak) than the peon. 2. To allow kit allowance as enjoyed by Forest Guard.	The Committee recommends that the Administrative Department may examine the demands.
Assam Forest Employees Association	1. Equalise the Gr. Pay of Forest Guard & Game Watcher.  2. Equivalent of Gr. Pay of Dy. Ranger & Game Keeper.  3. The Association justify the arrangement of the front line staff of Forest & Environment Deptt at par with Assam Police Department as follows:  i. Forest Guard & Game Watcher Rs.5600/- Constable of Police Rs.5600/-  ii. Forest II & Head Game Watcher Rs.6200/- Asstt. Sub Inspector of Police Rs. 6200/- iii. Forest I GP Rs. 6200/- Sub-Inspector of Police GP Rs. 8700/-  iv. Dy. Ranger & Game Keeper Rs. 8700/- Inspector of Police Rs. 10,300/-  4.To grant compensatory allowance to the front line staff up to the rank of Dy. Ranger like police personnel i.e. @ 5% of basic pay.  5. Ration allowance for the front line staff like police personnel.	The Committee found that the demands are not justified.  However, the Administrative Department may examine the demands
Assam Forest Rangers Association	To equate the service of a Forest Ranger with the Deputy Superintendant of Police	The Committee found that the demand is not within the mandate of the Committee.
Assam Forest Service (Class I) Association	1. Gr. Pay of Asstt. Conservator of Forest should be at par with Addl. Supdt. Of Police (G.P. 14500) and Dy. Conservator of Forest at par with Supdt. Of Police (GP 15,700) 2. The Assam Forest Service (Class I) Association demanded amenities like time bound promotion, Pay structure etc. of the Assam Forest Service (Class I) should be at par with ACS & APS.	The Committee found that the demands are not justified. However, the Administrative Department may examine the demands.

The confederation of Employees of the State Forest Association	The association opines that the salary of the Asstt. Conservator of Forest should be at par with Addl. Superintendant of Police with G P of Rs. 14,500/- . Dy. Conservator of Forest at par with Superintendent of Police with G.P. of Rs. 15,700/- The Federation also demanded amenities like time bound promotion, pay structure etc. of Assam Forest Service (Class – I) should be at par with ACS & APS.	The Committee found that the demands are not justified.  It may be pointed out that Asstt. C.F. is not equal to Addl. S.P., since the latter is a Sr. Scale post, while an A.C.F. is first entry post in the Assam Forest Service.
Himamoni Handique, Research Officer (Silviculture)	Her demand is to upgrade the Gr. Pay of Rs. 12700/- (now employed) to Rs. 13,300/-	The Committee found that the demands are not justified.
Sri Basanta Kr. Choudhury Draftsman	1. Requested to enhance the Gr. Pay of Draftsman from Rs. 6800/- to 8700/- at par with Dy Ranger.  2. Technical allowance should be allowed to Draftsman.	The Committee found that the demands are not justified.
Kabita Das & Others	1. Claimed Gr. Pay of Rs. 8700/- to Draftsman/Sub Engineer and 9100/- for Jr. Engineer. 2. Technical Allowance for Draftsman.	The Committee found that the demands are not justified

**Name of the Department- Excise Department**

Assam Abkari Karmachari Association	Re-designation of post of Asstt. Inspector of Excise to Sub-Inspector of Excise.  Qualification of Excise Constable should be HSSLC instead of HSSLC and HSLC.  Other demands are Fix T.A., H.R.A. and Medical Allowance.	The Committee found that the demands are not within the mandate of the Committee.  Decision on allowance is taken separately.
Assam Excise Service Officers' Association		Decision on allowance is taken separately

**Name of the Department - Finance Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
The Association of Inspectors of Taxes Assam	(1) The association demanded any direct recruitment into the cadre of Superintendent of Taxes should be	The committee examined the demands and found that they are not within the purview of the committee.

	<p>stopped and Cadre of Inspector of Taxes be upgraded to the same pay scale/Gr. P. as the Superintendent of Taxes &amp; other officials i.e. PB-4.</p> <p>(2) Time Scale promotion should be given to Inspector of Taxes after completion of the mandatory years of service.</p> <p>(3) Mandatory years of service be reduced to 7 years from 10 years.</p> <p>(4) Full allowance to Inspector of Taxes.</p>	
Assam Accounts Service	<p>(1) Gr. Pay of Accounts Officer should be upgraded at par with Superintendent of Excise of Rs. 12700/-</p> <p>(2) Asstt. Accounts Officer should be granted Gr. P. of Rs. 4300/-</p> <p>(3) H.R.A. should be retained at the rate of 15%, 12% &amp; 10%.</p> <p>(4) The Assam Accounts Service be re-organised as a works Accounts Service under the Directorate of Works &amp; Accounts.</p> <p>(5) They also pointed out anomaly occurred in example CA-I of the ROP 2017</p>	<p>The Committee found that the demands are not within the mandate of the Committee.</p> <p>(5) As regards HRA, separate decision has been made.</p>
All Assam Local Fund Audit Service Association	<p>1) Fixed Travelling allowance should be resumed with enhance rate</p> <p>(2) H.R.A. – House Rent Allowance be based at the rate on basic pay preferably at par with the Central Govt. employees and his place of posting.</p> <p>(3) Medical allowance should be enhanced to Rs. 1000/- until &amp; unless the comprehensive Health Scheme is introduced</p>	<p>As regards allowances decision has been made separately.</p>

All Assam Treasury Employees Association	1. Enhance Gr. Pay of Superintendent of Treasury and Accountant & Sr. Accounts Asstt. having Graduate qualification	The Committee found that the demands are not justified.
The Assam Taxation Officers' Association	The disparity introduced by the 7 <sup>th</sup> APPPC should be removed & officers of Taxation Service should be placed in different pay scales.	The Committee found that administration should examine the disparity.
Assam Economic and Statistical Service Association	1) The association demanded to increase the Gr. Pay of Inspector of Statistics from 9700/- to 11500/-  (2) Pay scale of Statistical Officer should be brought to PB. 4. with Gr. P. equivalent to other equivalent post i.e. 12700/-  3) Gr. Pay of Jt. Director of Directorate of E & S should be at par with Level I Directorate like Agri., Jt. Director P & RD etc.	The Committee found that the demands are not within the mandate of the Committee.  The Administrative Department may however examine the demands.
Technical Non-Gazetted employees Association, Directorate of Economics & Statistics	(1) 4% annual increment in the Pay Band and corresponding Gr. Pay as provided by Central Govt. employees and doing away with the proposed 3% annual increment  (2) Uniform rate of Gr. Pay for each & every Pay Band.  (3) Pay Scale should be at par with Central Govt. Employees.  (4) Govt. should provide relief to its employees by announcing Sr. Grade pay and Time Scale on Completion of 7yrs, 14yrs & 21 yrs.  The Association demanded extended pay scale.	The Anomaly Committee found no grounds to intervene.
All Assam Taxation Ministerial Officers Association	(1) Pay Band and Gr. Pay of Assistant in Taxation Deptt.  Association demanded new pay structure	The Anomaly Committee found no grounds to intervene.



Jawidur Rahman Jr. Accounts Asstt. Jorhat T. O.	Regarding revised pay scale of Jr. Accounts Asstt. of Treasury	The Anomaly Committee found no grounds to intervene.
Ram Krishna Talukdar demonstrator and others	Requested to revise the pay structure of Demonstrator and accompanist of Luit Konwar, Rudra Barah, State College of Music	

#### Name of the Department- Fisheries Department

Proposal received from	Demand/ Proposal	Recommendation/ Views of the Anomaly Committee
Assam Fisheries Service Association(AFS A)	The pre-revised Grade Pay of SDFDO was Rs.5400/-, for DFDO is Rs.5900, DDF enjoyed Grade Pay of Rs.6100/- and Jt. Director of Fisheries (JDF) avails Grade Pay of Rs.6300/-. The association demands to provide Grade Pay for the post of SDFDO, DFDO, DDF and JDF at par with the equivalent post of Agriculture Department i.e. Rs.5900/-, 6300/-, 6400/- & 6600/- respectively. They also claimed up gradation of the post of ADFDO to the post of DFDO.	The Anomaly Committee found no grounds to intervene.
All Assam Fishery Official's Technical Association:	The association demands change of designation /nomenclature and pay scale of some posts.	The Anomaly Committee found no grounds to intervene.

#### Name of the Department- Food & Civil Supply Department

Proposal received from	Demand/ Proposal	Recommendation/ Views of the Anomaly Committee
All Assam Weights and Measures Inspecting Officers' Association	To review the Grade pay of the Legal Metrology Officers awarded in the ROP 2017 and enhance the Gr. Pay	The Anomaly Committee found no grounds to intervene.

#### Name of the Department- General Administration Department

Proposal received from	Demand/ Proposal	Recommendation/ Views of the Anomaly Committee
Assam State Workers & Employees Sanmilan	1) Gr.P of Rs. 6200/- for SC Fixed Worker. (2) Suggested re-designation of the post of Soil Conservation Field Worker as Field Organiser	The Anomaly Committee found no justification to intervene. Administrative Department may however examine the demands

<p>All Assam Heads of Deptt. Ministerial Officer's Association</p>	<p>1) The claimed equalisation of pay and other allowances of Ministerial Officers of HOD with the Ministerial Officers of Secretariat.</p> <p>(2) HRA for employees working in Guwahati should be 15% of present basic or Govt. should provide Govt. quarter</p> <p>(3) Grant promotion in due time</p> <p>(4) To formulate comprehensive health insurance scheme without any restriction &amp; till its implementation 1500/- medical allowance</p> <p>(5) It is seen that some senior most Gr.III &amp; Gr. IV employees could not draw their pay in revised pay structure</p> <p>(6) Requested to simplify the procedure of MACP Scheme</p>	<p>The Committee found that the demands are not within the mandate of the Committee.</p> <p>The Administrative Department may however examine the demands</p> <p>As regards HRA separate decision has been made.</p>
<p>3 Assam State Employees Federation</p>	<p>(1) The minimum wage need to be worked out Rs.18,000/-and the same reflected at per Central Govt. employees w.e.f. 01/01/2016 instead of 01/04/2016</p> <p>(2) The arrear Pay &amp; allowances of 21 months as per ROP 2010 should be released.</p> <p><b>Hill allowance</b> – It should be 3% as per recommendation.</p> <p><b>H.R.A.</b> @ Rs.15% in Guwahati, 12% District 10%</p> <p><b>Medical</b> – Rs. 3000/- p.m <b>Hazard allowance</b> should be continued</p> <p><b>Kit allowance</b> – Kit allowance should be provided Rs.3000/-</p> <p><b>LTC</b> – Two times LTC should be in service life.</p> <p><b>Casual Leave</b> – existing system of granting of Spl. Casual leave to all conference.</p> <p><b>Age of Superannuation:</b> It should be 62 years.</p> <p><b>Spl. Pay</b> Existing system of Spl. Pay should continue.</p> <p><b>Floating allowance</b> should be 10% of PB &amp; maximum 3000/-</p>	<p>The Committee found that the demands are not within the mandate of the Committee.</p> <p>As regards HRA, Medical and Hazard allowance, separate decisions have been made.</p>

	<p><b>Grade Pay</b> : No of GP should be 30</p> <p><b>Pension</b>: multiplying factor should be 2.62 instead of 2.80</p> <p><b>Daily allowance on tour</b>: he rate of daily allowance should include food coverage &amp; accommodation</p>	
All Assam Ministerial Officers' Association	<p>(1) The association demanded implementation of the Para 2.1 (b) of chapter of report of 7<sup>th</sup> APPPC</p> <p>(2) The Gr. Pay of Jr. Asstt., Sr. Asstt., and Head Asstt. of Dist. Establishment should be at par with Hod. i.e. Rs. 6200/-, Rs.8000/- &amp; Rs.10,300/-</p>	It is noted by the Committee that the decision on this matter has already been taken by the Finance (PRU) Department.
Sadou Asom Mahila Karmachari Surakshya Parishad	<p>(1) House Rent: House rent should be granted to husband and wife working in the same place.</p> <p>(2) To open some child maintenance centre</p> <p>(3) To maintain some facilities for the loan women.</p> <p>(4) Medical allowance: Rs.2000/- p.m. till implementation of Insurance Scheme.</p> <p>(5) House rent @ 15%, 12% and 10% should be fixed.</p> <p>(6) To provide security measure for lady employee.</p>	<p>The Committee found that the demands are not within the mandate of the Committee.</p> <p>As regards HRA, &amp; Medical allowance separate decisions have been made.</p>
Sadou Asom Mahila Karmachari Santha	<p>The Santha requested to look into the following matter</p> <p>(1) Sr. employees have got lower pay than the Jr. Employees.</p> <p>(2) H.R.A.</p> <p>(3) Gr. Pay of B.Sc Nurse and Diploma Nurse</p> <p>(4) Pension for reconsideration</p> <p>(5) Regularise the service of Casual Employee.</p> <p>(6) The pension paper should be disposed within two weeks.</p> <p>(7) Extend the leave for women employees who are working in remote place from their home</p>	<p>The Anomaly Committee found that no justifications have been furnished for consideration of these demands.</p> <p>As regards HRA, separate decisions have been made.</p>
Sadou Asom Zilla Prasashan Karmachari Santha	1) Demand for Gr. Pay of Rs.8700/- for Jr. Asstt. of amalgamated establishment of DC Office, which is recommended for Jr. Admn. Asstt. of Sectt. by the 7 <sup>th</sup> APPPC	It is brought to the notice that Finance Department has already taken steps in this regards.

	<p>(2) Demand for upgradation of entry qualification of Process Server working in DC's Office as HSSLC and Pay and Gr. Pay should be enhanced.</p> <p>(3) Demand for upgradation of entry qualification of Gr. IV (Office Peon) staff in DC's Office as HSLC &amp; P &amp; Gr. P. should be enhance.</p> <p>(4) The Association demanded pay structure for employees of DC's establishment</p> <p>(Details may be seen at Annexure-X)</p> <p>5) Date of effect of the 7<sup>th</sup> APPPC should be 01/01/2016</p> <p>(6) Demanded enhancement of HRA @ 20% of Basic Pay</p> <p>(7) Full re-imbursement of medical treatment for all categories of employees.</p> <p>(8) Special Duty Allowance to employees of DC's establishment.</p>	
<p>Asom Sarkari Chapasala Udyogi Karmi Santha</p>	<p>1. The Gr. Pay of following posts should be as below: 1. Counter – Rs. 6800/- 2. Distributor – Rs. 6800/- 3. Forme Carrier - 6800/- 4. Type Supplier – 6800/- 5. Paste Up Artist – Rs. 8700/-</p> <p>2. The pay scale of Offset Operator and Machine man should be equal.</p> <p>3. The following posts after getting promotion have not got higher Gr. Pay (a) Binding Clerk promoted to Asstt. Section Holder Gr. Pay of Binding Clerk 6800/- G.P. of Asstt. S. Holder 6800/- (b) Retoucher Artist promoted to Process camera Operator GP of both is 7400/- (c) Out turn writer Promoted to Asstt. Section Holder. G.P. of both is 6800/-</p>	<p>The Anomaly Committee found that these demands are not justified</p> <p>As regards Hazard allowance the Committee agree with the Pay Commission Recommendation</p>

	<p>(d) Time Work Checker promoted to Asstt. Section Holder G.P. of both Rs. 6800/-</p> <p>(e) Computer to Computer Incharge G.P. of both 8000/-</p> <p>Due to reduction of number of Gr. Pay by the 7<sup>th</sup> APPPC the following posts get the same Gr. Pay after their promotion to higher post.</p> <p>(i) Binder G. II promoted to Binder Gr. I G P remain same Rs. 6200/-</p> <p>(ii) Compositor II promoted to Compositor Gr. I G P remain as before i.e. 6200/-</p> <p>(iii) Asstt. Machineman to Machineman Gr. I will be 6200/- which is enjoyed by both the posts.</p> <p>(iv) Caster Attendent to Type Caster/Mono Key board Operator GP of will be 6200/-</p> <p>The following posts have no promotional avenue. Hence their Gr. Pay should be higher -</p> <p>(1) Despatch Clerk GP 5600/- Asstt. Retail Stor Keeper G.P. Rs. 5600/-</p> <p>(4) Hazard Allowance: At least 500/- p.m. In case of Medical Allowance, HRA and other allowance the Santha supported the suggestion of Sadau Asom Karmachari Parishad.</p>	
<p>Sadou Asom Chaturtha Shreni Sarkari Karmachari Joutha Sangram Samiti</p>	<p>(1) New Pay Scale from 1/1/16 with minimum Rs. 2600/-</p> <p>(2) Age of Superannuation for Gr. IV employees should be 62 years.</p> <p>(3) The vacant post of Gr. IV should be filled up by work charge, M/R and Casual Worker. Until regularisation of their post should be granted equal pay for equal work.</p> <p>(4) House Rent allowance @ 30% for Guwahati 20% CA Dist. HQ 10% for other places instead of present system of HR</p>	<p>The Anomaly Committee found no justification to intervene.</p> <p>As regards House rent separate decision has been taken.</p>

	<p>(5) Medical allowance Rs. 3000/- till implementation of I. Scheme.</p> <p>(6) Spl. Transport allowance to Gr. IV engaged in Mail Service.</p> <p>(7) At least 2 times LTC in Service live.</p> <p>(8) Education allowance for two children upto degree level.</p> <p>(9) All Technical Staff of Gr. IV should be given Technical allowance.</p>	
All Assam Gr. IV Govt. Employee Sanmilan	All demands of the Sanmilan is same as Sadou Chaturtha Shreni Sarkari Karmachari Joutha Sangram Samiti mentioned above	
Sadou Asom Karmachari Parishad	<p>(i) Requested to remove the anomaly occurred in the pay structure. In this case table shown in the memorandum at P(4&amp;5) Please be seen. Similar Anomaly also occurred in Gr. Pay also.</p> <p>(ii) In the Fitment Table 6.8.1 to 6.8.13 anomaly occurred.</p> <p>(iii) The Revised Pay should be w.e.f. 01/01/2016</p> <p>(iv) The stagnation in the Fitment Table should be removed.</p> <p>(v) EB crossing should be removed and all employees should be allowed increment after reaching maximum of the P.Band</p> <p><b><u>H.R. Allowance:</u></b> H.R. Allowance should be 15% for Guwahati, 12% for S.H.Q &amp; 10% for other areas. House rent should be given to both Husband &amp; Wife.</p> <p><b><u>Hazard Allowance:</u></b> Hazard Allowance should be given in increased rate till the measures recommended by 7<sup>th</sup> APPPC is not implemented.</p>	<p>The committee recommended that the Finance Department should examine the demands regarding pay fixation of ACPS beneficiaries.</p> <p>As regards House rent &amp; Hazard allowances separate decision has been taken.</p>

	<p><b><u>Other Allowance:</u></b>  (i) All allowances enjoyed by Central Govt. employees should be implemented.  (ii) Remote area allowance should be extended to Char Area.  (iii) Winter allowance &amp; Hill allowance should be extended to employees working in Assam Bhawan/House in Shillong.</p> <p><b><u>MACP Scheme:</u></b> For implementation of MACPS Dist. Establishment should be engaged.  <b><u>EL for Teacher:</u></b> E.L. for teacher should be 30 days.  Regarding anomaly the committee may discuss with concerned Department.  After death of the retired employee the unmarried daughter and physical handicapped should be given Whole life pension.</p> <p><b><u>Regarding Pension</u></b>  Multiplying factor should be 2.62 instead of 2.48</p> <p>Additional Quantum of Pension:  (1) 65 yrs. – 10%  (2) 70 yrs. – 20%  (3) 75 yrs. – 30%  (4) 80 yrs. – 40%  (5) 85 yrs. – 50%  (6) 90 yrs. – 60%  (7) 95 yrs. – 70%  (8) 100 yrs. – 100%</p>	<p>Finance Department should examine the issue.</p> <p>Granting of EL is not within the purview of the Anomaly Committee.</p> <p>The committee recommends that Pension Department should examine the demand.</p>
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**Name of the Department- Handloom Textiles & Sericulture Deptt**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Sericulture Officers Association	1) Fixed TA to Sericulture Demonstrator, S. Inspector/ Manager and Extension Officers. 2. Due to merge of GP 2400/- and	This anomaly cropped up due to clubbing of the Gr. Pay of Rs.2400/- and Rs. 2500/- (pre revised). The committee has given a separate

	<p>2500/- the Sericulture Demonstrator after getting promotion to Asstt. Manager/ Sericulture Supervisor will get same GP 6200/</p> <p>3. To insert the Asstt. Manager of Sericulture in AS ROP 2017</p>	<p>recommendation to address the issue.</p>
<p>Sri Jagat Ch. Baishya, Information Officer HRDC. (Isolated post)</p>	<p>To increase Gr. Pay of Information Officer to 4700/- (pre-revised)</p>	<p>The Anomaly Committee found that this demand is not within the purview of the Committee.</p>
<p>All Assam Handloom &amp; Textile Officers' Association</p>	<p>1)The post of Instructor H&amp;T is filled up by promotion from the post of Demonstrator</p> <p>(2) Requested to continue fixed TA for Demonstrator</p>	<p>The Anomaly Committee found that the demands are not within the purview of the Committee.</p>
<p>Umesh Choudhury &amp; Others Extn. Officers</p>	<p>Demanded Gr. Pay of Rs. 4900/- for the Extension Officer, B.Sc (Seri)</p>	<p>The Committee examined the demand and found no ground to interfere.</p>
<p>All Assam Senior &amp; Jr. Inspector/ Auditor (COOP) Association (Handloom &amp; Textile)</p>	<p>1. Loss in the fixation of initial Revised pay</p> <p>2. The Grade Pay of Junior Inspectors/Auditors become less than the Gr. Pay of Teachers in spite of having minimum entry qualification.</p> <p>3. The Gr. Pay Sr. Inspectors/Auditors (COOP) may be revised as Rs.9700/- instead of Rs.9100/-</p> <p>4. To derive suitable measures for promotion of the Sr. &amp; Jr. Inspectors/ Auditors (COOP) who have completed 10yrs. and more in the same post</p> <p>(5) Fixed Travelling Allowance Sr. Inspector / Auditor (COOP) Rs. 8000/- p.m. Jr. Inspector / Auditor Rs. 6000/- p.m.</p> <p>6) H.R.A. &amp; Medical Allowance requested upward revision</p> <p>(7) Bringing about parity of posts along with related benefits such as :</p> <p>(a) The Sub-Registrar of Handloom Cooperative Societies to the rank of</p>	<p>Administrative Department may examine.</p> <p>As regards Fixed TA, HRA decisions have been taken separately.</p>



	<p>Publicity Officer of Sericulture Department.</p> <p>(b) Sr. Inspector/Auditor(COOP) to the rank of Audit Officer, Directorate of Audit. (Local Fund)</p> <p>(c) Jr. Inspector/Auditor to the rank of Asstt. Audit Officer of the Directorate of Audit (Local Fund)</p>	
Sri Beebardhan Gogoi E.O. Sericulture	Claimed Gr. Pay of Rs. 5400/ as he is B.Sc(Agri)	The Committee examined that matter and found that no justification has been furnished.

**Name of the Department- Health & FW Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam X-Ray Services Association	The educational qualification of the Radiographers working in different hospital and medical colleges of Govt. of Assam, is HSSLC (Science) passed and having two years diploma in Radiography. So the association demanded PB-2 14000 – 49000 + Gr. Pay of Rs.7400/- instead of Gr. Pay of Rs.6200/-.	Administrative Department may take necessary action as per recommendation of 7 <sup>th</sup> APPPC.
All Assam Ophthalmic Asstt. Association:	<p>The grievances of the association are that they are not satisfied with the formula applied for fixation of Grade Pay to the incumbents getting more than one ACPs.</p> <p>The association also demanded for creation of promotional avenue.</p>	The Anomaly Committee found no grounds to interfere .
All Assam Pharmacists' Service Association:	The demand is for enhancing the Grade Pay of Pharmacist, Senior Pharmacist and Head Pharmacist.	The Anomaly Committee found no grounds to interfere .
Rajib Bora, Medical Social Worker.	His claim is to include his post under UGC pay scale and upgrade his pay according to 7 <sup>th</sup> APPPC.	The Committee found that the demands are not within the mandate of the Committee.
Govt. Ayurvedic College Teachers' Association,	The demand of the association is related to AICTE /UGC pay scale.	The Committee found that the demands are not within the mandate of the Committee.

All Assam Family Welfare Employees Association.	The association claimed gross anomalies in respect of some posts, posts are District Extension and Media Officer, Dy. Extension and Media Officer, Block Extension Officer, Primary Investigator (Statistics) (PIS / SI) Statistical Investigator.	The Committee examined the demand and found no justification to consider the demand.
All Assam Ayurvedic Pharmacist Service Association:	The association stated that 50 Ayurvedic Pharmacist appointed in 2013 with PB – 2 and Grade Pay of Rs.2500/- and same posts created in 2015 with Grade Pay of Rs.3000/-. So they claimed to consider Grade Pay of Rs.3000/- for Ayurvedic Pharmacist who are appointed in 2013 and also benefit of Govt. order No. FPC 14/2010/7 Dated 28/07/2010. The association also demanded that on completion of 2 years service all Pharmacist should be granted non-functional up gradation to the next higher Grade Pay of Rs.4200/-	The Committee found that the demands are not within the mandate of the Committee.
Parinita Devi, Dy. Librarian, Fakhruddin Ali Ahmed Medical College & Hospital, Barpeta (isolated post).	Her request is to recommend a higher pay scale as she is degree holder (Master degree and M. Phil in Library & Information Science) Library Science.	The Committee found that the demand is not within the mandate of the Committee. The incumbent however may approach administrative Department.
All Assam Malaria Technical Supervisor Employees Union:	(1) They claimed Salary at the level of Science Graduate employees.  (2) T.A. , D.A. and other allowance	The Committee found that the demand is not justified.
Assam Food Safety Officers' Cadre Association:	Their request is to allow P.B. – 4 with Grade Pay 5400/- to Food Safety Officer similar with Asstt. Food Analyst who has the same requisite qualification. Also requested P.B. – 4 + G P 5900/-, Sr. Food Safety Officer and P.B. – 4 + GP Rs.6100/- for Designated Officer.  The 7 <sup>th</sup> APPPC recommended GP of Rs. 5400/- against existing Rs.4500/- for Sr. Food Safety Officer, and Rs.6100/- against Rs.4900/- for Designated Officer, Food Safety.	The committee recommend that Administrative Department should take up with finance Department for enhancement of pay scale of Master Degree Holder Food Safety officer.

Association of Inspectors of Drugs, Assam:.	The association claimed pay of Inspector of Drugs equal to M & H.O.I	The Committee after examination of the claim found no reason to interfere .
All Assam ESI Scheme Dispensaries Employees Association:.	The association demanded separate Grade Pay for the post of LHV since this is a promotional post. ANM after passing requisite training is promoted to LHV post	The Committee recommended for examination of the matter by Administrative Department.
ESI Doctors' Association, Assam:	The demands of association are – (1) N.P.A. (2) 25% of Basic Pay (3) ESI allowance at the rate of 15% of Basic Pay (4)Compensatory allowance working in Holiday.	The Committee examined the demands and found no reason to interfere .
All Assam Malaria Employers' Association (AAMSA):	The association demanded enhancement of Grade Pay of BHW/S.W. (Malaria), MI, SMI, AMO, SI/BH.	The Administrative Department may examine.
Assam Medical Service Association:	To recognise the Health (A) Services as Premier service like ACS. The Health (A) Doctors should get upliftment of pay and status.  Other demands DACP, NPA, RI, RFQ	The committee found no justification for the demand .
All Assam Leprosy Employees Association:	The demands are : 1) <b>Hazard allowance</b> : Hazard Allowance should be Rs.500/-  (2) <b>Fixed T.A.:</b> Rs.1000/- p.m. (3) <b>Non Medical Supervisor and Health Educator:</b> Gr. P. of both the post should be different Laboratory Technician and Physio Therapist: They should be promoted promotion on the basis of seniority. H.R.A. & Pension Rate should be increased.	The Committee examined the demands of the association and it is recommended that Pay Scale of Non Medical Supervisor, Health Educator will be examined by the Administrative Department and take up with Finance Department if necessary.  In all other cases the Committee found no reason to interfere with the relevant recommendations of the 7 <sup>th</sup> APPPC.  Hazard Allowance, Fixed T.A. etc are examined separately.
All Assam MPW (M) Association:	(1) Fixed Travelling Allowance  (2) Gr. P should be at least 2700/-  (3) Gr. P. of Rs.3300/- who are graduate.  (4) Special allowance to M.P.W.	The Committee examined the demands of the association and found no reason to interfere. The issue of Fixed T.A. is examined separately.

<p>All Assam Medical Laboratory Technicians Association:</p>	<p>1) Enhance Gr. P. of Laboratory Technician from 6200 to 7400/-  (a) After 7 years ----- G.P. 10,300/-  (b) After 5 years ----- 11500/-  (c) After 3 years ----- 12,700/-  (3) Hospital Patient care allowance/ Patient care allowance – 25% p.m. on the basic pay.  (4) Hazard allowance 15% of basic pay.  House Rent: 15%, 12% &amp; 10% of basic pay should be allowed.  (2) Medical allowance 2000/-: Till implementation of Insurance Scheme.  (3) Holiday allowance to the Laboratory Technician.  (4) Revise Pay should be w.e.f. 1.1.16</p>	<p>The Committee examined the demands relating to enhancement of grade pay and found no anomalies. The Committee is of the view that the Administrative Department may take action as deemed necessary. In respect of other allowances recommendation has been given separately.</p>
<p>All Assam Physiotherapy Association:</p>	<p>1) Claimed Gr. Pay of Rs. 5400/- (pre-revised) for Physiotherapist and 4200/- for Asstt. Physiotherapist.   (2) They joined in 2014 their basic pay scale 3850/- is not included in O.M. No. FPC 14/2010/7. So they did not get the benefit of 1.86 (multi plying factor)</p>	<p>The demand does not fall within the mandate of the Committee.</p>
<p>All Assam Medical College &amp; Hospital Employees Association.</p>	<p>1) To prescribe Pay &amp; GP of the 3 grade Medical &amp; non medical employees on the basis of educational qualification and technical training.   (2) Disparity of Pay of newly established Medical College &amp; Hospital and old one should be removed.   (3) To allow Graduate scale to the employees of Medical College &amp; Hospital who are graduate.   4) 10% promotion from Gr. IV to third grade on the basis of educational qualification   (5) Three promotion in service life.   (6) To allow patient care allowance, Hospital patient care allowance</p>	<p>The Administrative Department will examine.   The issues of HRA, MA and HA have been dealt with separately.   The demands pertaining to service matters may be examined by the Administrative Department/ appointing authorities if required.</p>

	(7) H.R.A.:- 15%, 12% and 10% (8) Medical Allowance 1500/- (9) Hazard Allowance	
Dr. M.C. Das, Casualty Officer & Biman Choudhury:	Their demand is to allow drawing of Salary in PB – 4. Pay Scale 30000 – 1,10,000/- Grade Pay 12,700/-.	Examined the demands. These do not fall within the mandate of the Committee.
Monika Gogoi, Artist/Projectionist, Jorhat Medical College:	Demanded higher Gr. P. At present G.P. is Rs. 2200/- (pre-revised)	Examined these demands. Found no justification of interference.
Prasanta Bora & Others Laboratory Attendant	They claimed Gr. P of Rs. 2200/- as enjoyed by Lab Attendant of Excise Deptt.	Examined these demands. Found no justification of interference.
Dibya Jyoti Bordoloy & Other Stenographers Jorhat Medical College	Stenographer Gr. III G.P. pay should be 7400/-	Examined these demands. Found no justification of interference.
All Assam Homeopathic Medical College Teaches Association:	The association demanded that the Lecturer Homeo Pathic Medical College should be placed under PB-4 with minimum Grade Pay higher than M.O. (Ayur) & M.O. (Allopathic) enjoyed PB-4 and GP 5400/- Lecturer Homeo now enjoyed GP of Rs. 5100/-	Examined that matter. It has been brought to the notice of the Committee that the Govt. of India has recommended pay structures of Homeopathic doctors. The Administrative Department may examine
Dr. Bipul Kr. Nath M.O. (Ayur) & Others:	Regarding correction of the pay scale of M.O. (Ayur) appeared in ROP 17 at P. 476. They claimed G.P. 5400/- for M.O. (Ayur) instead of Rs. 5100/-	The Administrative Department may take up the issue with Finance Department
All Assam A.N.M. & L.H.S. Service Association:	(1) Anomaly in the pay scale of ANM & LHV. In the 6 <sup>th</sup> A.P.C. G.P. of ANM was 2400/- & 2500 for LHV. But 7 <sup>th</sup> APPPC recommended equal GP of Rs. 6200 for both the posts.  After getting 6 months additional training ANM promoted to LHV. Their grievances is that after getting promotion from ANM to LHV they will not get promotional benefit due to equal Grade Pay recommended by 7 <sup>th</sup> APPPC.  They also demand Grade Pay of 2800/- for ANM & 4200/- for LHV  (2) Fixed T.A.: - Requested to consider for fixed T.A.	The Committee observed that this has occurred due to clubbing of GP 2400/- and 2500/- and that this is not the single case where such discrepancy will occur on promotion. The committee has given a separate recommendation to address the issue  as regards fixed T.A. decision has been taken separately.  Other demands are outside the purview of the Committee.

All GNM Staff Nurse, Assam: .	Their claim is to allow equal benefit of salary/advance increment availed by Staff Nurse.	The Anomaly Committee resolves that Health & Family Welfare Department may examine the claim
All Assam Nurses' Service Association.	The association requested to specify all cadre of nursing properly in the AS(ROP) Rules, 2017.  Their other demand is to delete the "Having Bsc. Nursing Degree" in the Remark Column of ROP 2017 against of post of Staff Nurse. Two advance increments demanded. They also claim to delete "Direct appointment shall be given".	The Committee is of the view that it is for the appointing authority to examine and take decision on the said demand.
Tezpur Medical College and Hospital Ministerial Officers Association:		The Committee examined the demand of the association and resolves that Administrative Department may examine the matter and take decision on the said demand.
Durgeswar Talukdar & Other Medical Record Officer:	Their demand is to fix pay with Gazetted Status in higher pay band & Grade Pay.	The Committee examined, verified and found not sustainable and hence could not be considered
Ankur Jyoti Bora & other Physiotherapist:	Their demand is regarding fixation of pay as per guidelines of the department	The demand needs an examination at the level of Administrative Department.
B. Goswami, Retd. Medical Officer (Ayurvedic):.	This is regarding Correction of Gr. P of M.O. (Ayur) in the A.S(ROP) Rules 2017	Correction of Grade Pay of retired person is not mandated to the Anomaly committee.
All Assam Health Educators' Association, Assam:	Association demand upgradation of Pay Band from 2 to PB – 3 in case of Health Educator.	The Committee examined the demand and found no justification. Hence could not be considered.
All Assam Medical College & Hospital Employees' Association:		The Committee found no proper grounds to intervene the existing recommendation.
All Assam Nurses Association:	The association demanded to delete the sentence "Having B.Sc. Nursing Degree" appeared in Remark column of the AS(ROP) Rules, 2017. The association requested to increase salary of Metron, Asstt. Metron, WI, ST, WM, PHM/dfdfd Sister, Staff Nurse B.Sc. & GNM.	The Committee finds no tangible ground for interfere with the existing recommendation.  In respect of allowances also Committee finds no reason to interfere the recommendation of 7 <sup>th</sup> APPPC.
All Assam Nursing Teachers 'Forum:		The Committee examined the demands of the forum and finds no ground.
All Assam Graduate Nurses' Association:		The demands of the association are examined by the Committee and Committee finds no justification.

		Administrative Department may examine the matter.
Trolokya Bezbarua & Others Laboratory Attendant:	Their claim is to pay scale of Laboratory Attendant of Medical College should be at par with Laboratory Attendant of Excise Department.	Administrative authority may decide.

**Name of the Department- Home Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Police Service Association:	1) Claimed Pay structure for APS as prescribed for the ACS by the 7 <sup>th</sup> APPPC. <b>For ACS – Gr. Pay</b> 6yrs from the GP 13300/- date of Joining. 6yrs. in Jr. Gr. – GP 15100/- 6yrs in Sr. Gr. II - 16900/- 7yrs. in Sr. Gr. I – 17500/- Gr. Pay prescribed for APS is lower than the above.	The Committee examined the whole matter and recommended that Administrative Department may take up the issue with Personnel and Finance Department.
Assam Jail Warders Association:	The association demand Grade Pay recommended by the 7 <sup>th</sup> APPPC for the post Jail Warder/Head Warder /Chief Head Warder.	The Committee finds that the Committee constituted to examine the report of the 7 <sup>th</sup> APPPC suggested that Administrative Department may examine the matter and take up with Finance Department. Hence, Committee does not interfere on the suggestion.  Association's other demands for various allowances are examined and Committee suggested that appointing authority may examine & take necessary action.
Assam Jail Officers Association	(1) Compensatory Allowance: - To Jail Personal up to the rank of Jailor at the same rate applicable to Police Personnel. (2) Ration allowance – up to the rank of Jailer as Police personnel (3) Asstt. Jailer be placed at 3 PB GP 9100	Administrative Department may examine the matter & take appropriate action.
All Assam Civil Defence Officers Association	Their demand is to increase of pay of some posts of Civil Defence at par with Police Personnel.	The Committee examined the whole matter and finds that it does not come under the purview of the Anomaly Committee.
All Assam Police Department Ministerial Officer' Association:	Demand of the association is 15% Special Allowance to Ministerial Staff.	The Committee is of the opinion that Administrative Department may examine all the above demands of the association and take necessary action.

	<p>Pay Scale of Junior and Senior Assistant should be equal with Assistant of Treasury.</p> <p>Some posts of CDVDD are not included in AS (ROP) Rules, 2017. Also claimed fixed TA.</p> <p>The association claimed to retain the post of Addl. Registrar which was re-designated as Administrative Officer.</p>	
All Assam Home Guards Officers' Association	The association claimed PB-4 for Home Guard Officer (Dy. SP Rank) has not been given. The post of Subedar has not been shown AS (ROP) Rules, 2017.	The Committee finds no justification to consider demands.
The Special Director, Fire & Emergency Services Association:	Association demanded that the Pay Scale of divisional Officer, Leading Fireman, Fire Emergency Rescuer and Driver (in the rank of Constable) should be at par with corresponding rank under Assam Police.	The Anomaly Committee carefully considered the matter and noted the changes brought about after the year 2000. The Anomaly Committee noted that Fire Brigade Personnel suddenly to move for performing risky and unanticipated functions like crowd disturbance, fire fighting etc. It therefore, suggest that the appointing authority / Administrative Department may examine their demand.
All Assam Police Association:	<p>(1) The Gr. Pay of SI of Police and Inspector of Police may be enhanced.</p> <p>(2) The Association demanded equalisation of pay of APS Jr. with ACS Junior.</p> <p>(3) To consider the higher pay scale for Gr. I ASI of APRO.</p> <p>Higher Gr. Pay for Gr. I constable Operator/Constable (WO/WT) may be considered.</p> <p>Allowances –</p> <p>(1) Compensatory Allowance – 20% of basic without ceiling upto APS senior Gr. Or be considered 45 days extra pay in a year.</p> <p>(2) Ration Allowance – Ration Allowance should be made at par with that of CPMF or other state like Delhi @ Rs. 2800/-</p> <p>(3) Special Allowance – The special allowance may be considered to the other unit like CID.</p>	The Anomaly committee noted the pay commission has made suitable recommendation in this regard.



	<p>APRO, Civil Defence some of the branches of AP Battalion/DEFs, Boat man and Ministerial Staff attached with Assam Police to improve their skills.</p> <p>Kit Allowance: - To increase the Kit Allowance to Rs.16,000/- at initial appointment and Rs. 7400/- every 3 years from the Sub-Inspector to APS (Senior)</p> <p>For the Constable, L. Naik, Naik, Havildar, Head Constable and ASI Kit Allowance may be enhanced to Rs. 16000/- per year for Traffic Br. It is considered Rs. 18000/- per year.</p> <p>The Association claimed -</p> <ol style="list-style-type: none"> <li>1. Batter Allowance @ 650/-</li> <li>2. Hazard Allowance @ 650/-</li> <li>3. Mud Allowance @ 450/-</li> <li>4. SM Allowance @ 400/-</li> <li>5. Conveyance Allowance @ 1600/-</li> <li>6. Armora Allowance @ 250/-</li> </ol>	
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**Name of the Department- Information and Public Relation Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Information & Public Relations Officers Association	Requested to include the posts shown in the bracket, in the pay scale of SDIPRO	The Committee examined the demand and found it beyond its purview. Administrative Department may however examine & Take necessary action.
All Assam Janasanyog Employees' Association	<p>(1) House Rent Allowance Requested to re introduce the previous percentage system.</p> <p>(2) Up gradation of Pay Band of Journalist, Translator, Sub-Editor-Cum-Proof Reader and Proof Reader.</p> <p>(3) Enhancement of Gr. Pay of Photographer, Dark Room Asstt/Junior Photographer.</p> <p>(4) Technical Allowance</p> <p>(5) Over time allowance.</p>	<p>It has been brought to the notice of the Committee that the matter has already been taken up by Administrative Department with Finance Department.</p> <p>In respect of the other demands, the Committee found no adequate justification to interfere with the existing standard.</p>

	<p>(6) Special Duty Allowance</p> <p>(7) Special facilities for the DIPR employees.</p> <p>(8) Special allowance</p> <p>(9) Enhancement of Pay Band &amp; Gr. Pay of Special Information Officer to CM GP 14500/-</p> <p>(10) Enhancement of Grade Pay for 9 Nos. of Dist. Cadre Posts. (Lower Divn. Asstt.) from 2200/- to 2400/-</p>	
Loziet Rabha, Script writer & Others	Pay revision was done only in case of SDIPRO not the other designation holders.	Examined the demand. The Committee is of the view that Finance Department may examine the demand as done in case of SDIPRO.

**Name of the Department- Irrigation Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Prasad Sarma, Public Relation Officer, Irrigation Department	<p>Technical Allowance - @ 600/- for the staff of CRW-I, II, III, IV Dist. Local HQ Radio/Fitter workshops all GO Officers of APRO, Metal detector staff of SB, Personnel engaged in CCTNS, CCTV Finger Print, Photographer, Dial 100, Computer, Programmer of DFF/BN HQ/ Organisation etc.</p> <p>8. Rent from accommodation from Constable to SI of Assam Police – those are accommodate in Base racks/ Govt. Quarter etc.</p> <p>9. Training allowance: - @30% of basic for PTC APRO Training School. BTC, APTC, Civil Defence Training School.</p>	Not within the purview of Anomaly Commission

**Name of the Department- Panchayat & Rural Development Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Panchayat & Rural Development Diploma Engineers Association	<p>1. Award of Sr. Gr. To the JE of P&amp;RD.D.</p> <p>2. Technical allowance to Technical Officer of P&amp;RDD</p> <p>3. TA, DA to Jr. Engineer @Rs7500/ as fixed TA or as per existing Govt. Rule.</p>	<p>Anomaly Committee examined the demands but found no justification to interfere .</p> <p>Technical allowance is allowed as per recommendation of the Pay Commission and Notification issued in this regard vide No. FPC 31/2017/2 Dated 15/06/2017.</p> <p>Decision on fixed TA taken separately.</p>

All Assam Gaon Panchayat Secretary Assam	1. Granting of higher pay scale to Graduate G.P. Secretaries	Anomaly Committee examined the demands but found no justification to interfere . The Administrative Department may examine the demands.
Assam Panchayat & Rural Dev. Fisheries Graduate Officers Assam	Redressal of anomalies in the Service condition of Extension Officer (Fishery) under P&RDD. 1. Out of 40% direct recruitment to the post of BDO 20% may be filled up by EO (Fishery)	The Committee examined the demand and found it beyond its purview. Administrative Department however examine the demands.
All Assam Rural Development Employees Association	1. The post of Sr. Asstt. (Accounts) is not reflected in ROP 2017. 2. GP of EO(F) having BSc with Biology should be Rs. 12700/- 3. To allow C.B. crossing to Accountant and Sr. Asstt. (Accounts) who have crossed highest of the revised pay 4. Fixed TA to Gram Sevak/Sevika 5. Gr. Pay of Gram Sevak/Sevika should be Rs. 7400/- 6. Gr. Pay of Sr. Asstt. (Accounts) should be Rs. 9100/- 7. The Gr. Pay of Accountant should be Rs. 9100. 8. Jr. Engineer - the Gr. Pay of Jr. Engineer should be Rs. 9100/-	The Committee examined the demands and found no reasonable ground to interfere . Administrative Department may however examine the demands
All Assam Panchayat and Women & Children Extension Officers Association	1. To increase the pay EO(P) at par with EO(C)	The Committee examined the demand and found it beyond its purview. Administrative Department however may examine the demands.

**Name of the Department - Public Works Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Federation of Engineering Service Association, Assam	The federation claims parity pay scale and financial up gradation with ACS.	The Committee examined their demand and no justification is found to interfere with the existing recommendation.
All Assam Section Asstt. & Subordinate Engineers Service Santha	(1) The Santha demanded revision of Grade Pay of Section Assistant. (2)Subordinate Engineer Grade II and Subordinate Engineer Grade I.  To introduce Fixed T.A. , cancel of	The Commission finds no justification for considering the demands. Cancellation of PPG Department's OM is not under purview of Anomaly Committee. Fixed T.A. is considered separately.

	PPG Department's OM. PPG(P) 83/89/1 dated 4/12/89, introduction of Fixed Allowance for Section Assistant. Convenience Allowance should be raised from Rs.600/- to Rs.1500/- for Section Assistant & Rs.1800 to Subordinate Engineer.	
All Assam PWD(Roads) Section Assistant and Sub-Engineers' Service Association	(1) Requested to modify the pay structure of Section Asstt, Sub Engineer Gr. II & Gr. I in comparison to a D. Asstt. & U.D. Asstt.  (2) To introduce Fixed TA for Section Asstt. & Sub Engineer Gr. II & Gr. I	The Committee examined the demand and found that it is not within its purview.  The matter relating to Fixed T.A. is discussed separately.
Assam Diploma Engineers' Service Association	1) They demand enhancement of Gr. Pay of Diploma Engineers (Jr. Engineer from PB – 2 to PB – 3 with GP 4200/- corresponding revised GP is 9100/-	The Committee is of the view that there is no ground to interfere with the existing recommendations.
All Assam Subordinate Engineers' Grade I Service Association	1) The Association demanded re-designation of the post of Draftsman as Subordinate Engineer Grade I. (2) Association demanded Technical Allowance for Subordinate Engineer & Draftsman.  (3) Fixed T.A.  (4) Medical Allowance  (5) H.R.A. (6) C.C. Allowance. The association also demanded to remove anomaly appeared in the case of Grade Pay of Draftsman and Deputy Ranger.	The Committee examined their demands and suggested that Administrative Department may examine the matter and take up with Finance Department.  In the case of Fixed TA, Medical Allowance and H.R.A. and C.C.etc suggestion has been given separately.
Ganga Prasad Sarma, P.R.O., Irrigation	Claim for higher Gr. Pay	Not within the purview of the Committee.

**Name of the Department- Revenue and DM Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Mandal Kanangu Sanmilani	(1) They demand that the Graduate or P. Degree holder Mandal should be given G.P. of Rs.8700/- with Rs.3000/- as fixed pay.	The Anomaly Committee noted that this relates to service conditions of the concerned department and hence should be finalised by the Administrative Department.

	<p>(2) Gr. Pay of Supervisor Kanongo should be Rs. 8700/-</p> <p>(3) The Gr. P. of Inspector of Records should be Rs. 11500/-</p> <p>(4) The Gr. P of Teacher of Assam Survey &amp; Settlement Training Centre should be paid Graduate scale i.e. scale enjoyed by Graduate teacher. Gr. P of Rs. 9100/-, 9700/- &amp; 11500/-</p>	
Assam Survey Employees Association	(1) To grant higher Grade Pay to the post of Supervisor Grade Pay to – (i) Head Computer (ii) Computer Gr. I (iii) Computer Gr. II & (iv) Computer Gr. III as recommended to Traverse Gr. I, II & III. PTS, by ROP 17	The Committee noted that the Supervisor of Traverse Section (Computer) is a promotional post and their pay scale should not be less than what is being paid to the traverse Grade I, Grade Pay of the post of Supervisor should be Rs.8700
All Registering Officers' Association	<p>(1) The post of Adtl. Inspector General of Registration should be included in ROP 2017.</p> <p>(2) Asstt. IG.R. is supervisor post to the post of Deputy Registrar. Asstt. IGR is filled up by promotion from Dy. Registrar. But the pay of Asstt. IGR and Dy. Registrar is same i.e. PB-4 G.P Rs. 13900/-</p> <p>(3) Joint, IGR should be created and incorporated in ROP 2017</p> <p>(4) Requested to fix the Gr. P of SR and Sr. SR and incorporate in ROP 2017</p> <p>(5) Spl. Pay and Fixed T.A. should be allowed.</p>	The Anomaly Committee recommended that. Administrative Department may take up with Finance Department.

**Name of the Department- Secretariat Administration Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Secretariat Computer Operator's Association	<p>(1) Enhance the Gr. Pay of Computer Operator and Sr. Gr. Computer Operator.</p> <p>(2) To raise the maximum of the PB 2 14000 – 49000 to Rs.55000/-</p>	The Anomaly committee noted that the computer operator in today's circumstances performs multifarious task and they should be utilised for both DTP works as well as clerical works also. Accordingly the committee recommends that the Administrative Department/ should consider their demands by margining their cadre with Junior Assistant on the ground that the nature of work of Junior Assistant and Computer Assistant is similar

<p>All Assam Govt. Driver &amp; Handyman Association (President – Paresh Kalita)</p>	<p>1) Date of effect of revised pay should be 01/01/2016.  (2) Minimum pay should be at par with Central Govt.  (3) Gr. Pay of Driver (Light Vehicle – 6200/- and for heavy vehicle 6800/-  (4) Gr. II, Gr. I and Senior Gr. Should be implemented for promotion of Driver in 8 years, 16 and 24 yrs. ACPS Fixation of Revised Pay after obtaining financial benefit under ACPS.  (5) Medical allowance should be 3000/- p.m.  (6) Travelling allowance to Drivers.  (7) Special Duty allowance 700/- &amp; 650/-  (8) H.R.A. – 24, 16% &amp; 8%</p>	<p>The Committee examined the demands and found that these are not within the mandate of the Committee,  Regarding the allowances decision has been taken separately.</p>
<p>Sri Satyen Deka, Junior Engineer, Abani Barman, Electrician:</p>	<p>Their demand is to Grant Grade pay as follows –  (1) Junior Engineer – Rs.9100/-  (2) Electrician – Rs.7400/-  (3) Electrician Helper</p>	<p>The Committee examined the demands and found that these are not within the mandate of the Committee,</p>
<p>Assam Secretariat and Heads of Department Govt. Grade IV Employees Association</p>	<p>Demands –  (1) B/P – 14000/- (Minimum)  (2) MA – 2000/-  GP 3900/- - (1500)  GP 4400/- (1600)  GP 5100/- (1800)  H. Rent - 20% (City)  City Allowance – 250 (flat)  ACP 10yrs, 18yrs &amp; 25 yrs.</p>	<p>The Committee examined the demands and found that these are not within the mandate of the Committee,  Regarding the allowances decision has been taken separately.</p>
<p>Assam Secretariat Grade IV Govt. Employees' Association</p>	<p>. Their Request: -  (1) Pay fixation should be from 01/01/2016 with minimum 26000/-  (2) Superannuation age for Gr. IV employees should be 62 years.  (3) Fill up Assam Sectt. all Gr. IV vacant post from casual &amp; fix pay employees.  (4) H.R.A. 30% for Guwahati, 20% Dist HQ &amp; 10% for other places.  (5) MA Rs. 3000/- until implementation of M.I.C</p>	<p>The Committee examined the demands and found that these are not within the mandate of the Committee,  Regarding the allowances decision has been taken separately.</p>

	<p>(6) Spl Transport allowance to Gr. IV who engaged in Mail Service</p> <p>(7) 2 times LTC in service life</p> <p>(8) Education allowance for two children upto degree levels.</p> <p>(9) 100% appointment under compassionate ground.</p> <p>(10) In case of promotion from Gr. IV to Gr. III H.S. passed should be minimum qualification.</p>	
<p>Assam Secretariat and Heads of Department Duplicating Karikari Karmachari Santha:</p>	<p>Enhance Grade Pay of</p> <p>(1) Supervisor – 8000/- for Graduate, 7400/- for HSSLC</p> <p>(2) Ronio Mechanic – Cum-Operator HSSLC – 6800/- HSLC – 6200/-</p> <p>(3) Roneo-Mechanic Operator HSLC – 5600/-</p> <p>(4) Over time allowance for all employees of Duplicating Section.</p>	<p>It is noted that pay Commission has already made recommendation in this regard. The Committee found no justification to interfere with the said recommendation</p>
<p>Assam Secretariat Services Association</p>	<p>(1) To raise the Gr. Pay of Sr. Admn. Asstt. from raised Gr. P of Rs. 9100/- to 10,300/- to remove the discrepancy occurred in fixation of pay of Sr. Admn. Asstt. after raising the G.P. Jr. A Asstt. from 3000 to 3300/-</p> <p>(2) Raised Pay scale from 01/01/2016</p> <p>(3) H.R.A. for Guwahati H.R. should be 16% of Scale</p> <p>Special allowance for Secretariat employees for additional work.</p> <p>Medical allowance of Rs. 2000/- w.e.f. 01/04/2016 till implementation of Insurance Scheme.</p>	<p>The Administrative Department may examine the matter and take up with Finance Department. House Rent Allowance is decided separately. The committee finds no ground for Special Allowance.</p>
<p>Abdul Hussain &amp; Other Computer Operator</p>	<p>Their demand is same with the Assam Secretariat Computer Operator Association</p>	
<p>Sadou Asom Sarkari Garichalak aru Sahaiak Santh :</p>	<p>(1) The Santha claimed that after fixation of pay as per direction of the letter No. FPC11/2017/3 dt. 15/05/2017 they lost 600/- to 1200/-</p> <p>Hence they claim to allow fixation of revised pay as per Fitment Table of Gr. Pay received after getting benefit of ACP Scheme.</p>	<p>Regarding the allowances decision has been taken separately.</p>

	<p>(2) Gr. Pay at par with Central Govt. and open 3 grade and one Super timescale for the Driver to give promotion.</p> <p>(3) To purchase new vehicle instead of taking vehicle on rent and fill up the vacant post of Driver by Master Roll work charge, fixed pay and casual worker working as Driver.</p> <p>(4) Special duty allowance like Assam Bhawan of outside Assam</p> <p>(5) H.R.A. – should be at par with Central Govt.</p> <p>6) Fix Travelling allowance</p> <p>(a) Rs. 2000/- should be allowed to Drivers.</p> <p>(7) Drivers who are working in holiday they should be given three times of one day 's pay</p>	
Ajay Sankar Das & other Sr. Admn. Asstt.	Their demand is that the Gr. Pay of Sr. A. Asstt. was 4300/- and Jr. A. Asstt. was Rs. 3000/- Difference of Gr. P. was Rs. 1300/- After revision this difference become Rs. 400/- So Gr. Pay of Sr. A. Asstt. should be enhanced.	The Committee examined the demands and found no anomalies.
Stenographers Dilip Kr. Deka	Requested to grant Gr. Pay of Rs. 8700/- for Gr. III Steno	The Committee found no justification for interference.
Bilal Ahmed Laskar Steno – Gr.III & Others	The demand relating to promotion of Grade –II Stenographer serving under DC/SP/Assam Sectt./Directors	The Committee examined the demands and found that these are not within the mandate of the Committee,
Smti. Trishna Deka	Her pay scale Steno-III was 3850-7350. This scale is not incorporated in the OM dated 28/07/2010.	The Committee examined the demands and found that these are not within the mandate of the Committee.

**Name of the Department- Social Welfare Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Social Welfare Statistical Employees Association	<p>1. Gr. Pay of Statistical Asstt. should be Rs.3300/- (pre-revised) and 8700/- at par with Graduate Teacher</p> <p>2. The Statistical Asstt. in all the state Govt. Deptt. should bear same pay and parity with same entry qualification of Graduate with Economics, Statistics/ Maths as one of the subject in Graduation level.</p>	The Committee examined the demands and found that these are not within the mandate of the Committee.



Golaghat Dist. Social Welfare Statistical Asstt. Karmachari Santha	Demands are same as above	-do-
All Assam Supervisors' Association	1. Increase of Gr. Pay for Supervisor from 7400/- to 7800/- 2. Fixed TA – Claimed fixed T.A. at least Rs.4000/- p.m.	The Committee examined the demands and found that these are not within the mandate of the Committee.
Association for the Teachers of the Deaf	1. Grant of Special Teaching Allowance for Special Teachers of Govt. BDS Deaf & Dumb School.	The Committee examined the demand and recommended that the Administrative Department may take up the matter with Finance Department.
State Govt. Disabled Employees Parishad	1. Implementation of Salary/ allowance for State Govt. employees equivalent to Central Govt. 2. H.R.A. 3. Transportation allowance Rs.1000/- 4. Children Education Allowance 5. CCA – Rs.1000/- (minimum) 6. Disability allowance/ Child care allowance 7. Disabled employees should get house building allowance 8. Special educational school for disability children should be increased in rural area & city area. 9. Professional Tax/Income Tax should be abolished/exempted in case of disabled persons. 10. 21 months arrear 11. Separate directorate should be established.	The Committee examined the demands and found that these are not within the mandate of the Committee.  The Administrative Department may examine the demands.

**Name of the Department- Soil Conservation Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Soil Conservation Ranger's Association	(1) The pay of the Forest Ranger of Soil Conservation Department should be equal with Ranger of Forest Department.	The Committee examined the demand and found no reason to interfere.

**Name of the Department- Sports & Youth Welfare Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Kamrup District Sports & Physical Instructors Association	The Association has shown difference of Pay Scale after availing ACPS on 01/01/2011 and on 01/11/2016	For the demand separate recommendation is given.
Coaches Association	1. The Association demanded to fill up the post of Dy. Director (Coaching) from Coaches. 2. After creation of post of Dist. Sports Officer and Sub. Divisional Sports Officer the Coaches have lost one chance of promotion. 3. The promotional avenue of P.I. is more frequent than the Coaches.	The Committee examined the demands and found that these are not within the mandate of the Committee.
Assam State Sports & Physical Education Instructors Association:	To grant advance increment to Physical Instructor.	The Committee examined the demands and found that these are not within the mandate of the Committee.
Ranjan Das, Accountant, Directorate of Sports & Youth Welfare	To allow him multiplying factor of 1.86 in his pay fixation on the date of his joining i.e. 01/06/2015	The Committee examined the demands and found that these are not within the mandate of the Committee.
All Assam Unit Leaders' Association	Their demand is to allow Rs.1500/- as remuneration	The Committee examined the demand and recommended that this may be examined by the Administrative Department.

**Name of the Department- Transformation & Development Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Planning Service Association	1. To grant higher Gr. Pay of Rs. 5400/- (PB-4) to A.R.O. of T&D Department	The Committee examined the demands and found no justification to interfere.
Research Service Association of Planning & Development Deptt.	Their main demand is to allow Gr. Pay of Rs. 8700/- to Sr. Investigator of Transformation & Development Department instead of Rs.7400/-	

<p>Technical Non Gazetted Employees association</p>	<p>Demand:</p> <ol style="list-style-type: none"> <li>1. 4% annual increment in Pay &amp; Gr. Pay</li> <li>2. Uniform rate of Gr. Pay</li> <li>3. Pay Scale of State Govt. employees should be at par with Central Govt.</li> <li>4. Govt. should provide relief to its employees by announcing Sr. Gr. Pay and time scale on completion of 7yrs, 14yrs &amp; 21 years.</li> <li>5. The association demanded the following Gr. Pay.             <ol style="list-style-type: none"> <li>i. Field Asstt. – 6200/-</li> <li>ii. Primary Investigator – 6800/-</li> <li>Sub Inspector of Statistics – 8700/-</li> </ol> </li> </ol>	
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**Name of the Department- Transport Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
<p>State Inland Water Transport Employees Santha</p>	<ol style="list-style-type: none"> <li>i. To enhance the Gr. Pay of Rs. 3900/- to Rs. 4400 for the employees of BP – I</li> <li>ii. (a) To grant Floating Allowance (b) To grant Gr. Pay of Sr. Admn. Asstt. of Sectt. to Graduate UDA.</li> <li>iii. To increase Gr. Pay of IWT Asstt. Commercial Officer Rs. 9100/-</li> <li>iv. To treat the Inspectors of IWT as Gazetted Officer and increase their PB – 2 to PB – 3</li> <li>v. H.R. Allowance should be 15%, 12% &amp; 10%</li> <li>vi. City compensatory allowance should be Rs. 500/-, Rs. 700 &amp; Rs. 1000/-</li> <li>vii. Remote area allowance for the employees of I.W.T. working</li> </ol>	<p>The Committee examined the demands and found no justification to interfere.</p>

	<p>in Majuli, Dhubri and Barak Vally @ Rs. 1000/-</p> <p>viii. Technical Allowance to Electrician, Fitter and Welder</p> <p>ix. GIS rate should be increased to 200/-, 500/- and 700/-</p>	
<p>All Assam Inland Water transport Shramik Sangha</p>	<p>1. Minimum Pay should be Rs. 18000/- w.e.f. 1/1/2016</p> <p>2. Arrear of Pay &amp; Allowance of 21 months of APC 2008 should be released.</p> <p>3. Medical Allowance should be Rs. 3000/- till finalisation of Health Scheme.</p> <p>4. Enhance the floating allowance Rs. 3000 p.m.</p> <p>5. Accident Benefit: Requested to grant accident benefit who are expired on duties of minimum of Rs. 5 Lakh at a time and Rs. 2 Lakh to heavily injured person.</p> <p>6. Risk Allowance: Requested to recommend Risk Allowance to Rs. 2500/- p.m. who are working in Reveredge .</p> <p>7. The post of instructor (Dekk/Engine) and Inspector should be amalgamated and equalise the Gr. Pay of Instructor &amp; Inspector as Rs. 8700/-</p>	<p>The Committee examined the demands and found no justification to interfere .</p>
<p>All Assam Inland Water Transport Engineer's Service Association</p>	<p>1. Due to last pay of PB – 2 (14000-49000) Jr. Engineers who completed 30 yrs. incumbent loses two steps of fixation benefit.</p> <p>2. Post of Sr. Grade Jr. Engineer should be created.</p> <p>3. Benefit of Technical allowance should be allowed to IWT.</p>	<p>The Committee examined the demands and found no justification to interfere.</p>
<p>Inland Water Transport Ministerial Officers Association</p>	<p>Regarding Grade Pay of Jr. Asstt. &amp; Sr. Asstt. of Heads of Department.</p>	<p>The Committee examined the demands and found no justification to interfere.</p>

Assam Govt. Transport Association	<p>1. Non inclusion of the post of Additional Commissioner of Transport in the AS (ROP) Rules 2017.</p> <p>2. Omission of the post of Officer on Spl. Duty in the AS (ROP) Rules, 2017.</p> <p>3. Non inclusion of the post of Transport Officer (Pool) in ROP, 2017. They requested not to remove the post of Transport Officer (Pool).</p> <p>4. PB &amp; GP of Principal Driver, Conductors' training School. It should be PB-4 &amp; GP 12,700/- as enjoyed by DTO</p>	The committee recommended that Finance Department will examine and include the omitted post in AS ROP Rules 2017
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**Name of the Department- Animal Husbandry and Veterinary Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Animal Husbandry & Vety. Service Association	<p>i.. Disparity in fixation of pay</p> <p>ii. Anomalies regarding ACPS &amp; verdict of Delhi High Court.</p> <p>iii. HRA</p> <p>iv. Change of designation of some posts.</p> <p>(i) Forest Vety. Officer as Asstt. &amp; other 6 posts.</p>	The Committee examined the demands and found that decision on the HRA and fixation of pay have been taken separately. As regards matters concerning the Service Rule, Administrative Department may examine.
Animal Husbandry & Vety. Statistical Service Association	1. Anomaly in the case of revised pay of Officers of A H & Vety. (Sr. Research Officer, Inspector Statistics)	The Committee examined the demands and found no justification to interfere
All Assam Vety. Field Asstt. Association	<p>Grade pay of VFA(SM, FM, HM, FD, DM, PA) &amp; SVFA Asstt. Forum Manager/Asstt. Fodder Inspector, Exhibition Asstt., SVFA posts are promotional, and VFA posts are directly recruited.</p> <p>2. Fixed TA for VFA &amp; SVFA. Demanded fixed T A 1500/- p.m.</p> <p>3. Rationalized of pay</p> <p>4. Hazard Allowance</p>	<p>The Committee examined the demands and found no justification to interfere.</p> <p>As regards allowances decision have been taken separately.</p>
The Animal Husbandry & Dairying, Assam	1. Disparity of pay scale between Directorate of Dairying and Directorate of AH & Vety.	The Committee examined the demands and found no justification to interfere

Dr. Jagannath Kalita, Lecturer, School of Vety & Others	<p>1. To remove the anomaly in H.R.A.</p> <p>2. Anomaly cropped up in fixation of pay Sr. &amp; Jr.</p> <p>3. Fixation of Basic Pay of employee of pay B 4 will be at lower stage than the employee of P B – 3 with same Basic Pay before revision, under ROP 17</p>	This matter is already covered
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**Name of the Department- Judicial Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
All Assam Judicial Employees Association	Their pay scale is determined as per Justice Shetty Commission's recommendation. They claimed to include their pay scale in ROP, 2017.	Their demand is not within the purview of Anomaly Committee.

**Name of the Department- Personnel Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
Assam Civil Service Officers' Association	<p>1. To impress the Govt. to promote the officers of one Gr. Of ACS to the next higher ground.</p> <p>2. To equalise the Gr. Pay of Rs.15700/- (now enjoyed by Dy. Secy. From Sectt. Service) for both the cadre at Sr. Gr. II of ACS and Dy. Secy. Of Sectt. Service. Gr. Pay of ACS (Jr. Gr.) &amp; Sub-Divisional Officer should be at par with that of Under Secy of Sectt. Service.</p>	Examined and find no grounds for interference.

**Name of the Department- Power, Mines and Minerals Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
1. Assam Geology and	1. House Rent Allowance – 15% of basic pay in Guwahati.	Decision on H.R.A. is taken separately.

Mining Service Association	2. Provision of Spl. TA, DA for field work beyond 15 days.	Administrative Department will examine the matter.
	3. Deletion of post from ROP,2017	Administrative Department will examine the matter.
	i. Chief Chemist – Not exist in the Directorate of Geology & Mining.	
	ii. Curator Cum Librarian – Post has been re-designated as Ass. Geologist.	
	4. The posts of Geologists, Resident Geologist & Petrologists are up graded to the posts of Dy. Director/Sr. Geoglogist. Hence the posts of Geologists Resident Geologist & Petrologist should be removed from ROP 17.	Administrative Department will examine the matter.
5. Gr. Pay of Jt. Director Chief Geologist be enhanced from 15100/- to 15700/-	Administrative Department will examine the matter.	

**Name of the Department- Pension & PG Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
1. All Assam Retired Teacher Employees Parishad	<p>1. As per recommendation of 7<sup>th</sup> APPPC revision of pay of teachers &amp; Employees who are in service is 2.62 times of the existing pay. In respect of pensioner (pre-1-4-16) is 2.48 times only over existing pension. This should be equal to both pensioners &amp; Employers w.e.f. 01/01/2016.</p> <p>2. Revision of Pay &amp; Pension should be w.e.f. 01/01/2016</p> <p>3. Enhancement of Pension should be after crossing the age of 60 yrs. at every stage of 5 yrs. period</p>	Anomaly finds no justification.

	<p>4. Unmarried daughter and physically handicapped children of retired teachers &amp; employees may be provided family pension for whole life.</p>	<p>PPG Department may examine and take necessary action.</p>
<p>2. Govt. Pensioners' Association</p>	<p>1. Fitment benefit of 2.57 as given to the Past Pensioners of the Central Govt. should be recommended</p> <p>2. Benefit of Family Pension disparity in granting family pension.</p> <p>i. An employee who dies before retirement.</p> <p>ii. An employee who dies after retirement.</p> <p>In the first case a family pensioner will be more benefited than that of the second case.</p> <p>Demanded to recommend that in the second case the benefit of 10yrs. or the age of 70yrs. of the pensioner whichever is less be allowed by the Govt.</p>	<p>Anomaly finds no justification.</p>
	<p>3. Medical Facilities: Medical allowance of Rs.3000/- only per month to the pensioners.</p> <p>4. Pension to dependent children &amp; unmarried daughter: -</p> <p>Requested to recommend to remove the age bar of a dependent unmarried daughter.</p> <p>5. House maintenance Grant: -</p> <p>Requested to recommend a yearly financial grant of Rs.10,000/- to a pensioner or family pensioner.</p>	



	6. Commutation of Pension –  To recommend to the Govt. to allow an interest free commuted pension.	
3. All Assam Retired Officers, Teachers & Employees Committee	1. Multiplying factor of pension should be from 2.62 to 2.63 2. Medical allowance should be at least 1500/- 3. Quantum of Pension from 70yrs should be increased 10%	Anomaly finds no justification.
4. Sri Madan Chandra Sil & Others	The date of effect of revised pay should be w.e.f. 1.1.16 so that the employees retired in Jan, Feb, Mar, 2016 cannot be deprived.	Anomaly finds no justification.
5. 7 <sup>th</sup> APPPC Deprived Retired Officers, Teacher Employees Mancha	1. The date of effect of the revised pay & pension should be 1.1.2016. 2. The multiplying factor of pension should be 2.62. 3. Medical allowance should be Rs.5000/-p.m.	Anomaly finds no justification.
6. Jyoti Prasad Chaliha, Retired Govt. Employee	To adopt pattern of Central Govt. for determining pay and pension.	Anomaly finds no justification.
7. Nirmal Kalita, Retired Shirastadar	To implement the recommendation of the 7 <sup>th</sup> APPPC w.e.f. 1.1.16	Anomaly finds no justification.
8. Sundari Begum, Belsor, Nalbari	Regarding Special family pension	Anomaly finds no justification.
9. Assam State Provincialised School's Retired teacher-Employees Santha	1. Multiplying factor should be 2.62 instead of 2.48 2. Not Clear 3. 10% pension should be enhanced at the age of 70 years.	Anomaly finds no justification.

	<p>4. Commutation of Pension should be 10 years.</p> <p>5. To increase Medical allowance for Pensioners.</p> <p>6. Release of Leave Salary for the pensioners prior to 2006 &amp; between 1998 – 2000/-</p>	
10. Deprived Retired State Govt. Employees Forum. (7 <sup>th</sup> Pay Commission)	Revised pay/pension should be w.e.f. 1.1.16	Anomaly finds no justification.

**Name of the Department- Labour and Employment Department**

<b>Proposal received from</b>	<b>Demand/ Proposal</b>	<b>Recommendation/ Views of the Anomaly Committee</b>
1. Chief Inspector of Boilers, Assam	Anomaly in respect of House Rent Allowance	Decision on H.R.A. has been taken separately
2. Assam Labour Services Association	<p>1. Enhancement of Gr. Pay of Labour Inspector</p> <p>2. Enhancement of Fixed TA</p> <p>3. Labour Welfare Officer (Anomalies in Pay Structure)</p>	Examined and no justification is found.
3. B.P. Barthakur, Law Asstt. O/o the Chief Inspector of Factories (Isolated Post)	<p>i. Enhancement of Gr. Pay of Rs.5100/- to Rs. 5900/-</p> <p>ii. Change of Designation</p>	Examined and no justification is found.
4. All Assam ITI instructional Staff Association	<p>1. The difference of Grade pay between Sr. Instructor (Rs.3300) and Jr. Instructor (Rs.2700) in 7<sup>th</sup> Pay is more than 6<sup>th</sup> Pay Commission Gr. Pay of Jr. Instructor should be Rs.8000/-</p> <p>2. Instructor should be given two special increment</p> <p>3. ITI Instructor should be given technical allowance of 5%</p>	Examined and no justification is found.
5. Association of Statistical Asstt.	1. To enhance the Grade Pay of Statistical Asstt. at par with Research Asstt. (PB-2 GP4300/-)	Examined and no justification is found.

## **Acknowledgement**

The Committee has already focused on the points of its limitations in Chapter-II. Many of the demands as submitted by various Associations could not be considered only because of those limitations. However, the Committee takes this opportunity to express its sincere gratitude to the associations and Individual incumbents who have submitted their Memorandums containing their demands and suggestions. All these have provided valuable inputs in formulating the views of the Committee.

The Committee also acknowledges with thanks the valuable assistance rendered by the officers and staff of the Finance Pay Research Unit, during its proceedings. The committee also appreciates the contribution made by Shri Sukumar Deka, OSD Finance (PRU) Department to the Committee in arriving at its recommendations and also in bringing out its report.

(P.K.Datta)  
Chairman

(R.C. Jain)  
Member

(U. Hazarika)  
Member

(Smti M. Chetia)  
Member Secretary

GOVERNMENT OF ASSAM  
FINANCE (PAY RESEARCH UNIT) DEPARTMENT  
DISPUR ::::: GUWAHATI - 6.

ORDERS BY THE GOVERNOR OF ASSAM

NOTIFICATION

Dated Dispur, the 18<sup>th</sup> May, 2017.

No.FPC. 11/2017/3 : The Governor of Assam is pleased to constitute with immediate effect a Committee, consisting of the following, to examine the anomalies, if any, in the recommendations of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission and Government decisions taken thereon.

1. Shri P. K. Dutta, IAS (Retd.) -- Chairman
2. Shri R. C. Jain, IAS  
Commissioner & Secretary to the Govt. of Assam  
Education (Secondary) Department. -- Member
3. Shri Simanta Thakuria, IAS  
Commissioner & Secretary to the Govt. of Assam  
Finance Department. -- Member

2. The Committee will devise its own procedure. All Departments and Offices under the State Government will furnish such information and documents and also other assistance as may be required by the Committee. The Government expects that Service Association and other concerned will extend their fullest co-operation and assistance to the Committee.

3. The Committee will submit its report as soon as practicable but preferably within a period of 6(Six) months from the date of its constitution.

Sd/- Dr. RAVI KOTA, IAS  
Principal Secretary to the Govt. of Assam,  
Finance Department.


Memo No.FPC.11/2017/3-A,

Dated Dispur, the 18<sup>th</sup> May, 2017.

Copy forwarded for favour of kind information & necessary action to :-

- 1) Shri Prabir Kumar Dutta, IAS (Retd.), Chairman, Anomaly Committee, Harmony 10, Rukminigaon, PWD main road, Dispur, Ghy-6 for kind information.
- 2) P.S. to the Hon'ble Chief Minister, Assam, Dispur, for kind appraisal of Hon'ble Chief Minister, Assam.
- 3) The Staff Officer to the Chief Secretary, Assam, Dispur, for kind appraisal of Chief Secretary, Assam.
- 4) P.S. to the Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department.
- 5) P.S. to the Principal Secretary to the Govt. of Assam, Finance Department.
- 6) P.S. to the Commissioner & Secretary to the Govt. of Assam(ST/IH/SJ), Finance Department.
- 7) P.S. to the Addl. Chief Secretary, Finance Department.
- 8) All Addl. Chief Secretary/Principal Secretary/Commissioner & Secretary/Secretary to the Govt. of Assam.
- 9) All Heads of Department.
- 10) All Deputy Commissioner of districts/ All Sub Divisional Officers (Civil).
- 11) e-Governance (Unit), Finance (Estt.-B) Department, for uploading the Notification in Government Portal.
- 12) The Director, Directorate of Printing & Stationeries Assam, Bamunimaidam, Guwahati-21, with a request to publish the Notification in the next issue of Assam Gazette.
- 13) The Director, Directorate of Information & Public Relations, Assam, Dispur, Last Gate, for wide publicity.
- 14) Guard file/relevant file.

By order etc.,

  
Under Secretary to the Govt. of Assam,  
Finance (PRU) Department.

**GOVERNMENT OF ASSAM  
FINANCE ( PAY RESEARCH UNIT) DEPARTMENT  
DISPUR ::::: GUWAHATI-6**

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

Dated Dispur the 14<sup>th</sup> Dec. 2017

No. FPC.11/2017/17: The terms of the Anomaly Committee constituted Govt. Notification No.FPC.11//2017/3, dated 18.05.2017, to examine the anomalies, if any, in the recommendation of 7<sup>th</sup> Assam Pay & Productivity Pay Commission and Government decision thereon is hereby extended up to 31<sup>st</sup> Dec. 2017.

Sd/- D. Malakar, IAS  
Secretary to the Govt. of Assam.  
Finance (PRU) Department

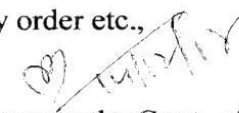
Memo No. FPC.11/2017/17-A

Dated Dispur the 14<sup>th</sup> Dec. 2017

Copy to :

1. The Accountant General (A&E), Assam, Beltola, Maidamgaon, Guwahati-29,
2. Shri. P.K Datta, IAS (retd.), Chairman, Anomaly Committee.
3. P.S to the Hon'ble Chief Minister, Assam.
4. P.S to the Hon'ble Finance Minister, Assam.
5. P.S to the Hon'ble Chief Minister, Assam.
6. P.S to the Chief Secretary, Assam.
7. P.S to the Chief Secretary, Finance Department, Assam.
8. All Principal Secretary/ All Commissioner & Secretary to the Govt. of Assam.
9. Shri. R.C Jain, IAS, Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department.
10. Shri. Udayan Hazarika, Secretary to the Govt. of Assam, AR&T Deptt and Personnel Deptt. etc.
11. Smti. Mayuri Chetia, ACS, Joint Secretary to the Govt. of Assam, Finance Department and Member Secretary, Anomaly Committee.
12. All Administrative Departments.
13. All Deputy Commissioner/ All Sub-Divisional (Civil) Officers.
14. The Director, Assam Govt. Press, Bamunimaidam, Guwahti -21, for publication of the Office Memorandum in the next issue of the Assam Gazette.
15. Finance (e-GU) Department for uploading in the Website.
16. Guard file.

By order etc.,

  
Under Secretary to the Govt. of Assam.  
Finance (PRU) Department

**GOVERNMENT OF ASSAM**  
**FINANCE ( PAY RESEARCH UNIT) DEPARTMENT**  
**DISPUR ::::: GUWAHATI-6**

FPC.11/2017/8

Dated: 6<sup>th</sup> June, 2017

**NOTIFICATION**

As per Notification No.FPC.11/2017/3, dated 18-05-2017, Govt. of Assam has constituted a Committee to examine anomalies, if any, in the recommendations of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission.

Service Associations/ Recognized Bodies of Govt. employees may submit memorandum regarding anomalies, if any, covering recommendations of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission report to the Anomaly Committee, Assam Secretariat, C-Block, Ground Floor, Dispur, Guwahati-6, within 6<sup>th</sup> July 2017 with justification.

Isolated cases may, however, be submitted in memorandum form regarding anomalies, in duplicate for consideration by the Anomaly Committee.

Sd/- P.K. Datta  
Chairman,  
Anomaly Committee  
Finance (PRU) Department

Copy to :-

Memo FPC.11/2017/8-A

Dated: 6<sup>th</sup> June, 2017

1. Shri. S. Thakuria, Member, Anomaly Committee and Commissioner Secretary, Finance Department.
2. Shri. R.C Jain, Member, Anomaly Committee and Commissioner Secretary, Education (Secondary) Department.
3. Shri. S. Deka, Consultant, Anomaly Committee.
4. Director, Directorate of Information & Public Relations, Assam, Dispur, Last Gate, Ghy-6. He is requested to get the above notice published immediately in print and electronic media for wide publicity throughout the State.
5. Finance (e-GU) Department for uploading in the website.

By order etc.,

  
Under Secretary to the Govt. of Assam.  
Finance (PRU) Department

2

**GOVERNMENT OF ASSAM  
FINANCE (PAY RESEARCH UNIT) DEPARTMENT  
Assam Secretariat, Block 'F', 2<sup>nd</sup> floor  
Dispur ::::::: Guwahati-6.**

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

Dated Dispur, the 25<sup>th</sup> August, 2017.

**No.FPC.47/2017/5**: Governor of Assam is pleased to appoint Shri D. J. Hazarika, ACS, Addl. Secretary to the Govt. of Assam, Finance Department as Member Secretary to the Pay Anomaly Committee constituted vide Notification No.FPC.11/2017/3, dtd.18-05-2017.

*Sd/-* **Dr. RAVI KOTA, IAS**  
Principal Secretary to the Govt. of Assam  
Finance Department.

Memo No.FPC.47/2017/5-A,

Dated Dispur, the 25<sup>th</sup> August, 2017.

Copy forwarded to :-

1. Shri P.K. Dutta, IAS (retd.) Chairman, Pay Anomaly Committee, Dispur.
2. Shri R.C. Jain, IAS, Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department & Member Anomaly Committee, Dispur.
3. Shri S. Thakuria, IAS, Commissioner & Secretary to the Govt. of Assam, Finance Department & Member Anomaly Committee, Dispur.
4. P.S. to the Hon'ble Chief Minister, Assam, Dispur.
5. P.S. to the Hon'ble Minister, Finance, Assam, Dispur.
6. P.S. to Chief Secretary, Assam, Dispur.
7. P.S. to Addl. Chief Secretary, Finance Deptt., Dispur.
8. P.S. to Principal Secretary, Finance Deptt., Dispur.
9. All Principal Secretary/ Commissioner & Secretary/ Secretary to the Govt. of Assam.
10. Shri D. J. Hazarika, ACS, Addl. Secretary to the Govt. of Assam, Finance Deptt., Dispur.
11. The Deputy Commissioner/Sub Divisional (Civil) Officers.
12. The Director, Printing & Stationery, Assam Government Press, Bamunimaidam, Guwahati-21, He is requested to publish the Notification in Extra Ordinary issue of Assam Gazette and also requested to supply 100 spare copies to this Department.
13. Guard file/Relevant file.
14. Finance (e-Governance) Department, Dispur for uploading the Notification in Deptt.'s website.

*By order etc.,*




**GOVERNMENT OF ASSAM**  
**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**  
**Assam Secretariat, Block 'F', 2<sup>nd</sup> floor**  
**Dispur ::::::: Guwahati-6.**

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

Dated Dispur, the 5<sup>th</sup> September, 2017.

No.FPC.11/2017/11: In partial modification of this Department's Notification No. FPC.11/2017/3, dtd.18-05-2017 and consequent upon superannuation of Shri Simanta Thakuria, IAS, Commissioner & Secretary, Finance Department and Member of the Anomaly Committee on 31-08-2017, the Governor of Assam is pleased to appoint Shri Udayan Hazarika, Secretary to the Govt. of Assam, AR & Training, Personnel, Environment & Forest Department as Member to the Pay Anomaly Committee w.e.f. 01-09-2017.

  
( Dr. RAVI KOTA, IAS)

Principal Secretary to the Govt. of Assam  
Finance Department.

Memo No.FPC.11/2017/11-A,

Dated Dispur, the 5<sup>th</sup> September, 2017.

Copy forwarded to :-

1. Shri P.K. Dutta, IAS (retd.) Chairman, Pay Anomaly Committee, Dispur.
2. Shri R.C. Jain, IAS, Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department & Member, Anomaly Committee, Dispur.
3. P.S. to the Hon'ble Chief Minister, Assam, Dispur.
4. P.S. to the Hon'ble Minister, Finance, Assam, Dispur.
5. P.S. to Chief Secretary, Assam, Dispur.
6. P.S. to Addl. Chief Secretary, Finance Deptt., Dispur.
7. P.S. to Principal Secretary, Finance Deptt., Dispur.
8. All Principal Secretary/ Commissioner & Secretary/ Secretary to the Govt. of Assam.
9. Shri Udayan Hazarika, IAS, Secretary to the Govt. of Assam, AR & Training Deptt., Personnel, Env. & Forest Department, Dispur.
10. Shri D.J. Hazarika, ACS, Addl. Secretary to the Govt. of Assam. Finance Deptt. & Member Secretary, Anomaly Committee, Dispur.
11. The Deputy Commissioner/Sub Divisional (Civil) Officers.
12. The Director, Printing & Stationery, Assam Government Press, Bamunimaidam, Guwahati-21, He is requested to publish the Notification in Extra Ordinary issue of Assam Gazette and also requested to supply 100 spare copies to this Department.
13. Finance (e-Governance) Department, Dispur for uploading the Notification in Deptt.'s website.
14. Guard file/Relevant file.

*By order etc.,*



Joint Secretary to the Government of Assam  
Finance (Pay Research Unit) Department.



**GOVERNMENT OF ASSAM**  
**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**  
**Dispur ::::: Guwahati-6.**

**ORDERS BY THE GOVERNOR**  
**NOTIFICATION**

Dated Dispur the 21<sup>st</sup> November, 2017.

**No.FPC.47/2017/7** : In partial modification of this Department's earlier Notification issued vide No.FPC.47/2017/5, dtd.25-08-2017, the Governor of Assam is pleased to appoint Smti. Mayuri Chetia, ACS, Joint Secretary to the Govt. of Assam, Finance Department as Member Secretary to the Pay Anomaly Committee as constituted vide Notification No.FPC.11/2017/3, dtd.18-05-2017 in place of Shri D.J. Hazarika, ACS, Additional Secretary to the Govt. of Assam, Finance Department (the then) transferred.

Sd/- D. MALAKAR, IAS  
Secretary to the Government of Assam  
Finance (PRU) Department.

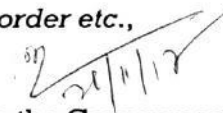
Memo N.FPC.47/2017/7-A,

Dated Dispur the 21<sup>st</sup> November, 2017.

*Copy forwarded for favour of kind information to :-*

1. Shri P.K. Datta, IAS, (retired) Chairman, Pay Anomaly Committee, Dispur.
2. Shri R.C. Jain, IAS, Commissioner & Secretary to the Govt. of Assam, Education Department & Member Anomaly Committee, Dispur.
3. Shri Udayan Hazarika, IAS, Additional Secretary to the Govt. of Assam, Personnel Department & Member Anomaly Committee, Dispur.
4. P.S. to the Hon'ble Chief Minister, Assam, Dispur.
5. P.S. to the Hon'ble Minister, Finance, Assam, Dispur.
6. P.S. to the Chief Secretary, Assam, Dispur.
7. P.S. to the Addl. Chief Secretary, Finance Department, Dispur.
8. P.S. to the Principal Secretary, Finance Department, Dispur.
9. All Principal Secretary/ Commissioner & Secretary/ Secretary to the Govt. of Assam.
10. Smti. Mayuri Chetia, ACS, Joint Secretary to the Govt. of Assam, Finance Department, Dispur.
11. All Deputy Commissioner/ Sub Divisional Officer (Civil).
12. All Administrative Department.
13. All Heads of Department.
14. The Director, Directorate of Printing & Stationeries, Assam, Assam Govt. Press, Bamunimaidam, Guwahati-21, for publication of the Notification in the next issue of Assam Gazette.
15. Finance (e-GU) Department for uploading in the website.
16. Guard file/relevant file.

*By order etc.,*

  
Under Secretary to the Government of Assam  
Finance (PRU) Department

Sl. No.	Association
<b>Agriculture</b>	
1	All Assam Subordinate Agriculture Officers Association
2	Assam Agricultural Service Officers' Association
<b>Animal Husbandry &amp; Veterinary Deptt.</b>	
3	Assam Animal Husbandry & Vety. Service Association
4	Animal Husbandry & Vety. Statistical Service Association.
5	All Assam Vety. Field Asstt. Association
6	The Animal Husbandry & Dairying, Assam
7	Dr. Jagannath Kalita, Lecturer, School of Vety & Others
<b>AR &amp; T Deptt.</b>	
8	Mrs. Mala Saikia Bhuyan, Librarian, Assam Administrative Staff College
<b>Co Operation Deptt.</b>	
9	Sadou Asom Samabay Jarikarak Santha
10	Sadou Assam Jarikarak Santha
11	The All Assam CoOp Officers' Association
<b>Commissioner for Persons with Disabilities</b>	
12	State Govt. Disabled Employees Parishad
<b>Cultural Affairs Department</b>	
13	Mrs. Utpala Barua Kalita, Reference Librarian(Isolated Post)
14	Director, Directorate of Archaeology
15	All Assam Officer-in-Charge Association
16	Public Librarians' Forum of Assam
<b>Education Deptt.</b>	
17	All Assam Unit Leaders' Association
18	Assam High School Teacher's Association
19	Dhemaji Dist. High School Teachers Assam
20	Anil Kr. Moral & Munin Borah, Amguri Tribal High School, Dhemaji
21	Primary TET Qualified Teachers Association, Golaghat
22	Assam State Primary Teachers' Association
23	All Assam DIET Officers' Association
24	All Assam Elementary Teachers Educations' Association
25	All Assam M M (Post Graduate) Teachers Association
26	All Assam Middle Graduate Asstt. Teachers Kalyan Samittee
27	All Assam Vocational Teachers Association.
28	TET qualified Graduate U P Teachers Welfare Assam
29	All Assam Prathamc Teachers Association.
30	All Assam MV School Teachers' Association
31	Sadou Asom DIET Granthagarik Santha
32	Cotton College Employees Association.
33	All Assam Secondary Graduate Teachers' Association
34	All Assam Govt. School Service Association
35	All Assam Asstt. Headmasters Association
36	Sadou Assam Madhyamic Bidyalaya Office Sahayak Santha
37	All Assam Post Graduate School Teachers Association
38	All Assam Graduate (Arabic/Hindi/Sanskrit) Teachers Association
39	All Assam Higher Secondary Teachers & Employees' Association
40	All Assam Diploma Engineer Teachers' Council
41	BT/B.Ed Post Graduate Asstt. Teachers Association

42	All Assam Govt. Basic Teachers Association
43	Graduate Elementary Teachers Forum
44	All Assam School Service Inspecting Officers Association
45	Assam Madhyamik Sikshak Aru Karmachari Santha
46	Sadou Asom Sikshak Karmachari Maha Joutha Sangathan
47	Sadou Asom Prapta Bayaska Siksha Bibhagar Bikhaya Karmachari Santha
48	All Assam College Employees Association
49	Graduate Trained Teachers Association, Sivasagar
50	Assam Junior college Teachers Employees Association
51	Rajesh Chakraborty, SI School, Hailakandi & others
52	Assam High School Teachers Association
53	Assam Elementary Education Planning & Stistical Service Association, Dhubri
54	Cachar Dist. ME, MEM, MV and Sr. Basic School H M Forum
55	Assam Elementary Education Planning and Statistical Service Association.
56	All Assam ME School Teachers Association
57	C&S Elementary Education. PMA 376/2017/105 Dated 14/07/2017
58	TET Qualified Secondary School Teacher's Coordination Committee, Hailakandi
59	Director of Museum
60	Director of Madrassa Education
61	Assam Secondary Science Teachers' Association
62	State Govt. Disabled Employees Parishad
<b>Environment and Forest Deptt.</b>	
63	Assam Forest Draftsman and Engineering Association
64	Assam State Zoo Gr. IV Employee Santha
65	Assam Forest Employees Association
66	Assam Forest Rangers Association
67	Assam Forest Service (Class I) Association
68	The confederation of Employees of the State Forest Association.
69	Himamoni Handique, Research Officer (Silviculture)
70	Sri Basanta Kr. Choudhury Draftsman Kabita Das & Others
<b>Excise Deptt.</b>	
71	1. Asom Abkari Karmachari Sanghsa
72	2. Assam Excise Service Officer's Association
<b>Finance Department</b>	
73	The Association of Inspectors of Taxes Assam
74	Assam Accounts Service
75	All Assam Local Fund Audit Service Association
76	All Assam Treasury Employees Association
77	The Assam Taxation Officers' Association
78	Assam Economic and Statistical Service Association
79	Technical Non-Gazetted employees Association, Directorate of Economics & Statistics
80	All Assam Taxation Ministerial Officers Association
81	Jawidur Rahman Jr. Accounts Asstt., Jorhat T. O.
82	Ram Krishna Talukdar demonstrator and others
<b>Fisheries Deptt.</b>	
83	Assam Fisheries Service Association
84	All Assam Fishery Official's Technical Association

85	Director of Fisheries
<b>Food &amp; Civil Supply</b>	
86	all Assam Weights and Measures Inspecting Officers' Association
<b>G. A. Deptt.</b>	
87	Assam State Workers & Employees Sanmilan
88	All Assam Heads of Deptt. Ministerial Officer's Association
89	Assam State Employees Federation
90	All Assam Ministerial Officers' Association
91	Sadou Asom Mahila Karmachari Surakshya Parishad
92	Sadou Asom Mahila Karmachari Santha
93	Sadou Asom Zilla Prasashan Karmachari Santha
94	Asom Sarkari Chapasala Udyogi Karmi Santha
95	Sadou Asom Chaturtha Shreni Sarkari Karmachari Joutha Sangram Samiti
96	All Assam Gr. IV Govt. Employee Sanmilan
97	Sadou Asom Karmachari Parishad
<b>Health &amp; Family Welfare</b>	
98	Assam Food Safety Officers' Cadre Association
99	Association of Inspector of Drugs, Assam
100	All Assam ANM & LHS Service Association
101	All Assam Malaria Employees Association
102	Durgeswar Talukdar M.R.O. & Others
103	Assam Medical Service Association (AMSA)
104	All Assam ESI Scheme Dispensaries Employees Association
105	All Assam Homeo Pathic Medical College Teachers Association
106	Ankurjyoti Bora & other physiotherapist
107	Dr. Bhargabanda Goswami, Retd. M.O.(Ayur)
108	General Secy All Assam Health Educator Assam
109	All Assam Graduate Nurses' Association
110	All Assam Nursing Teachers' Forum
111	All Assam Nurses' Service Association
112	All Assam Nurses' Association
113	All Assam M.P.W. (M) Association
114	All Assam Leprosy Employees Association
115	Tralakya Bezbarua Laboratory Attendant & Others.
116	All Assam Physiotherapy Association
117	ESI Doctors' Association
118	All Assam Malaria Employees Association
119	All Assam Medical Laboratory Technicians Association
120	All Assam Pharmacists Service Assam
121	Rajib Bora: Medical Social Worker AMC Dibrugarh.
122	Govt. Ayurvedic College Teachers Association
123	All Assam Family Welfare Employees Association
124	All Assam Ayurvedic Pharmacist Service Association
125	All Assam Ophthalmic Asstt. Association.
126	All Assam X Ray Services Association
127	Amal Krishna Rajbonghi & Other Physiotherapist
128	Gautam Das, Medical Officer, Dr. J.K. Saikia Homeopathic Medical College & Hospital
129	Assam State Homeopathic Medical College Teachers' Association
130	Mrs. Suwala Deka. Ward Sister
131	Parinita Devi, Dy. Librarian FAAMC & Hospital Barpeta

132	All Assam Malaria Technical Supervisor Employees Union
133	Dr. M.C. Das, Casualty Officer
134	Monika Gogoi. Artist/Projectionist Jorhat M. College
135	Dibya Jyoti Bordoloy & Other Stenographers Jorhat Medical College
136	Prasanta Bora & Others Laboratory Attendant
137	Dr. Bipul Kr. Nath MO (Ayur) Govt. Ayur College Hospital
138	All Assam ANM & LHS Service Association
139	All GNM Staff Nurses
140	Laboratory Attendant
141	Tezpur Medical College & Hospital Ministerial Officers' Association, Sonitpur
142	All Assam Medical College & Hospital Employees Association
<b>H &amp; T Department</b>	
143	All Assam Sericulture Officers Association
144	Sri Jagat Ch. Baishya, Information Officer HRDC. (Isolated post)
145	All Assam Handloom & Textile Officers' Association
146	Umesh Choudhury & Others Exn. Officers
147	All Assam Senior & Jr. Inspector/ Auditor (COOP) Association (Handloom & Textile)
148	Sri Beebardhan Gogoi E.O. Sericulture
<b>Home Department</b>	
149	Assam Police Service Officers' Association
150	Assam Jail Wardens
151	Assam Jail Officer Association
152	All Assam Civil Defence Officers Association
153	All Assam Police Department Ministerial Officers Association
154	All Assam Home Guards Officers Association
155	Fire Service Association
156	All Assam Police Association
<b>Information and Public Relation Deptt.</b>	
157	Assam Information & Public Relations Officers Association
158	All Assam Janasanyog Employees' Association
159	Loziet Rabha, Script writer & Others
<b>Judicial Deptt.</b>	
160	All Assam Judicial Employees Association
<b>Labour &amp; Employment Deptt.</b>	
161	Chief Inspector of Boilers, Assam
162	Assam Labour Services Association
163	B.P. Barthakur, Law Asstt. O/o the Chief Inspector of Factories (Isolated Post)
164	All Assam ITI instructional Staff Association
165	Association of Statistical Asstt.
<b>Panchayat &amp; Rural Development Department</b>	
166	All Assam Panchayat & Rural Development Diploma Engineers Association
167	All Assam Gaon Panchayat Secretary Assam
168	Assam Panchayat & Rural Dev. Fisheries Graduate Officers Assam
169	All Assam Rural Development Employees Association
170	All Assam Panchayat and Women & Children Extension Officers Association
<b>Pension</b>	
171	All Assam Retired Teacher Employees Parishad
172	Govt. Pensioners' Association

173	All Assam Retired Officers, Teachers & Employees Committee
174	Sri Madan Chandra Sil & Others
175	7 <sup>th</sup> APPPC Deprived Retired Officers, Teacher Employees Mancha
176	Jyoti Prasad Chaliha, Retired Govt. Employee
177	Nirmal Kalita, Retired Shirastadar
178	Sundari Begum, Belsor, Nalbari
179	Assam State Provincialised School's Retired teacher-Employees Santha
180	Deprived Retired State Govt. Employees Forum. (7 <sup>th</sup> Pay Commission)
<b>Personnel Department</b>	
181	Assam Civil Service Officers' Association
<b>Power, Mines &amp; Minerals Deptt.</b>	
182	Assam Geology and Mining Service Association
<b>Public Works Department</b>	
183	Federation of Engineering Service Association Assam
184	All Assam Section Asstt. & Subordinate Engineers Service Association
185	All Assam PWD (Roads) Section Asstt. & Sub Engineer's Service Association
186	Assam Diploma Engineers' Service Association
187	All Assam Subordinate Engineers' Grade – I Service Association.
188	Ganga Prasad Sarma, P.R.O., Irrigation
<b>Revenue Department</b>	
189	All Assam Mandal & Kanongo
190	Assam Survey Employees Association
191	All Assam Registering Officers Association
<b>S.A Department</b>	
192	Assam Secretariat Computer Operators' Association
193	All Assam Govt. Driver & Handiman Association(President – Paresh Kalita)
194	(i) Satyam Deka Jr. Engineer. (ii) Abani Barman, Electrician
195	Assam Secretariat & Heads of Deptt. Govt. Gr. IV Employees Association
196	Assam Secretariat Gr. IV Govt. Employees Association
197	Assam Secretariat and Heads of Deptt. Duplicating Karikori Karmachari Santha
198	Assam Secretariat Services' Association
199	Abul Hussain & Others. Computer Operator Assam Secretariat
200	Sadou Assam Sarkari Garichalak Aru Sahaiak Santha
201	Ajay Sankar Das & other Sr. Admn. Asstt.
202	Stenographers Dilip Kr. Deka
203	Bilal Ahmed Laskar Steno – Gr.III & Others
204	Smti. Trishna Deka
<b>Social Welfare Deptt.</b>	
205	All Assam Social Welfare Statistical Employees Association
206	Golaghat Dist. Social Welfare Statistical Asstt. Karmachari Santha
207	All Assam Supervisors' Association
208	Association for the Teachers of the Deaf
<b>Soil Conservation Department</b>	
209	All Assam Soil Conservation Ranger's Association
<b>Sports Deptt.</b>	
210	Kamrup Dist. Sports & Physical Instructors Association
211	Coaches Association
212	Assam State Sports & Physical Education Instructor's Association

213	Sri Ranjan Das Accountant (Isolated Post)
<b>Transformation &amp; Dev. Deptt.</b>	
214	Assam Planning Service Association
215	Research Service Association of Planning & Development Deptt.
216	Technical Non Gazetted Employees association
<b>Transport Department</b>	
217	State Inland Water Transport Employees Santha
218	All Assam Inland Water transport Shramik Sangha
219	All Assam Inland Water Transport Engineer's Service Association
220	Inland Water Transport Ministerial Officers Association
221	Assam Govt. Transport Association

**Modified Table 1.2**

<b>Stage of Pay after 3% increment</b>	<b>ROP 2010 PB 4560-15000</b>	<b>Revised PB 12000-37500</b>	
	<b>Grade Pay 1600</b>	<b>Grade Pay 4200</b>	
		<b>Total Pay</b>	<b>Of which PB Pay</b>
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
1	6160	<b>16200</b>	<b>12000</b>
2	6350	<b>16690</b>	<b>12500</b>
3	6540	<b>17190</b>	<b>12990</b>
4	6740	<b>17710</b>	<b>13510</b>
5	6950	<b>18250</b>	<b>14050</b>
6	7160	<b>18800</b>	<b>14600</b>
7	7380	<b>19370</b>	<b>15170</b>
8	7610	<b>19960</b>	<b>15760</b>
9	7840	<b>20560</b>	<b>16360</b>
10	8080	<b>21180</b>	<b>16980</b>
11	8330	<b>21820</b>	<b>17620</b>
12	8580	<b>22480</b>	<b>18280</b>
13	8840	<b>23160</b>	<b>18960</b>
14	9110	<b>23860</b>	<b>19660</b>
15	9390	<b>24580</b>	<b>20380</b>
16	9680	<b>25320</b>	<b>21120</b>
17	9970	<b>26080</b>	<b>21880</b>
18	10270	<b>26870</b>	<b>22670</b>
19	10580	<b>27680</b>	<b>23480</b>
20	10900	<b>28510</b>	<b>24310</b>
21	11230	<b>29370</b>	<b>25170</b>
22	11570	<b>30260</b>	<b>26060</b>
23	11920	<b>31170</b>	<b>26970</b>
24	12280	<b>32110</b>	<b>27910</b>
25	12650	<b>33080</b>	<b>28880</b>
26	13030	<b>34080</b>	<b>29880</b>
27	13420	<b>35110</b>	<b>30910</b>
28	13830	<b>36170</b>	<b>31970</b>
29	14250	<b>37260</b>	<b>33060</b>
30	14680	<b>38380</b>	<b>34180</b>
31	15120	<b>39540</b>	<b>35340</b>
32	15580	<b>40730</b>	<b>36530</b>
33	16050	<b>41960</b>	<b>37760</b>
34	16540		



**Modified Table 1.5**

<b>Stage of Pay after 3% increment</b>	<b>ROP 2010 PB 5200-20200</b>	<b>Revised PB 14000-49000</b>	
	<b>Grade Pay 2100</b>	<b>Grade Pay 5200</b>	
		<b>Total Pay</b>	<b>Of which PB Pay</b>
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
1	7300	19200	14000
2	7520	19780	14580
3	7750	20380	15180
4	7990	21000	15800
5	8230	21630	16430
6	8480	22280	17080
7	8740	22950	17750
8	9010	23640	18440
9	9280	24350	19150
10	9560	25090	19890
11	9850	25850	20650
12	10150	26630	21430
13	10460	27430	22230
14	10780	28260	23060
15	11110	29110	23910
16	11450	29990	24790
17	11800	30890	25690
18	12160	31820	26620
19	12530	32780	27580
20	12910	33770	28570
21	13300	34790	29590
22	13700	35840	30640
23	14120	36920	31720
24	14550	38030	32830
25	14990	39180	33980
26	15440	40360	35160
27	15910	41580	36380
28	16390	42830	37630
29	16890	44120	38920
30	17400	45450	40250
31	17930	46820	41620
32	18470	48230	43030
33	19030	49680	44480
34	19600	51180	45980
35	20190	52720	47520
36	20800	54310	49110
37	21430		
38	22080		

**Modified Table 1.8**

Stage of Pay after 3% increment	ROP 2010 PB 5200-22000	Revised PB 14000-49000	
	Grade Pay 2500	Grade Pay 6400	
		Total Pay	Of which PB Pay
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
1	7700	<b>20400</b>	<b>14000</b>
2	7940	<b>21020</b>	<b>14620</b>
3	8180	<b>21650</b>	<b>15250</b>
4	8430	<b>22300</b>	<b>15900</b>
5	8690	<b>22970</b>	<b>16570</b>
6	8950	<b>23660</b>	<b>17260</b>
7	9220	<b>24370</b>	<b>17970</b>
8	9500	<b>25110</b>	<b>18710</b>
9	9790	<b>25870</b>	<b>19470</b>
10	10090	<b>26650</b>	<b>20250</b>
11	10400	<b>27450</b>	<b>21050</b>
12	10720	<b>28280</b>	<b>21880</b>
13	11050	<b>29130</b>	<b>22730</b>
14	11390	<b>30010</b>	<b>23610</b>
15	11740	<b>30910</b>	<b>24510</b>
16	12100	<b>31840</b>	<b>25440</b>
17	12470	<b>32800</b>	<b>26400</b>
18	12850	<b>33790</b>	<b>27390</b>
19	13240	<b>34810</b>	<b>28410</b>
20	13640	<b>35860</b>	<b>29460</b>
21	14050	<b>36940</b>	<b>30540</b>
22	14480	<b>38050</b>	<b>31650</b>
23	14920	<b>39200</b>	<b>32800</b>
24	15370	<b>40380</b>	<b>33980</b>
25	15840	<b>41600</b>	<b>35200</b>
26	16320	<b>42850</b>	<b>36450</b>
27	16810	<b>44140</b>	<b>37740</b>
28	17320	<b>45470</b>	<b>39070</b>
29	17840	<b>46840</b>	<b>40440</b>
30	18380	<b>48250</b>	<b>41850</b>
31	18940	<b>49700</b>	<b>43300</b>
32	19510	<b>51200</b>	<b>44800</b>
33	20100	<b>52740</b>	<b>46340</b>
34	20710	<b>54330</b>	<b>47930</b>
35	21340	<b>55960</b>	<b>49560</b>
36	21980		
37	22640		

**Modified Table 1.11**

<b>Stage of Pay after 3% increment</b>	<b>ROP 2010 PB 5200-20200</b>	<b>Revised PB 14000-49000</b>	
	<b>Grade Pay 3000</b>	<b>Grade Pay 7600</b>	
		<b>Total Pay</b>	<b>Of which PB Pay</b>
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
1	8200	<b>21600</b>	<b>14000</b>
2	8450	<b>22250</b>	<b>14650</b>
3	8710	<b>22920</b>	<b>15320</b>
4	8980	<b>23610</b>	<b>16010</b>
5	9250	<b>24320</b>	<b>16720</b>
6	9530	<b>25050</b>	<b>17450</b>
7	9820	<b>25810</b>	<b>18210</b>
8	10120	<b>26590</b>	<b>18990</b>
9	10430	<b>27390</b>	<b>19790</b>
10	10750	<b>28220</b>	<b>20620</b>
11	11080	<b>29070</b>	<b>21470</b>
12	11420	<b>29950</b>	<b>22350</b>
13	11770	<b>30850</b>	<b>23250</b>
14	12130	<b>31780</b>	<b>24180</b>
15	12500	<b>32740</b>	<b>25140</b>
16	12880	<b>33730</b>	<b>26130</b>
17	13270	<b>34750</b>	<b>27150</b>
18	13670	<b>35800</b>	<b>28200</b>
19	14080	<b>36880</b>	<b>29280</b>
20	14510	<b>37990</b>	<b>30390</b>
21	14950	<b>39130</b>	<b>31530</b>
22	15400	<b>40310</b>	<b>32710</b>
23	15870	<b>41520</b>	<b>33920</b>
24	16350	<b>42770</b>	<b>35170</b>
25	16840	<b>44060</b>	<b>36460</b>
26	17350	<b>45390</b>	<b>37790</b>
27	17870	<b>46760</b>	<b>39160</b>
28	18410	<b>48170</b>	<b>40570</b>
29	18970	<b>49620</b>	<b>42020</b>
30	19540	<b>51110</b>	<b>43510</b>
31	20130	<b>52650</b>	<b>45050</b>
32	20740	<b>54230</b>	<b>46630</b>
33	21370	<b>55860</b>	<b>48260</b>
34	22020	<b>57540</b>	<b>49940</b>
35	22680		
36			
37			

**Modified Table 1.15**

Stage of Pay after 3% increment	ROP 2010 PB 8000-35000	Revised PB 22000-87000	
	Grade Pay 4300	Grade Pay 9400	
		Total Pay	Of which PB Pay
A	B	C	D
1	12300	31400	22100
2	12670	32350	22950
3	13050	33320	23920
4	13450	34320	24920
5	13860	35350	25950
6	14280	36410	27010
7	14710	37500	28100
8	15160	38620	29220
9	15620	39780	30380
10	16090	40970	31570
11	16580	42200	32800
12	17080	43470	34070
13	17600	44770	35370
14	18130	46120	36720
15	18680	47500	38100
16	19240	48920	39520
17	19820	50390	40990
18	20420	51900	42500
19	21040	53460	44060
20	21680	55060	45660
21	22330	56720	47320
22	23000	58420	49020
23	23690	60170	50770
24	24400	61980	52580
25	25140	63830	54430
26	25900	65750	56350
27	26680	67720	58320
28	27480	69750	60350
29	28310	71850	62450
30	29160	74000	64600
31	30040	76220	66820
32	30950	78510	69110
33	31880	80860	71460
34	32840	83290	73890
35	33830	85790	76390
36	34850	88360	78960
37	35900	91010	81610
38	36980	93740	84340
39	38090	96550	87150
40	39240		

**Modified Table 1.20**

<b>Stage of Pay after 3% increment</b>	<b>ROP 2010 PB 8000-35000</b>	<b>Revised PB 22000-87000</b>	
	<b>Grade Pay 5100</b>	<b>Grade Pay 11800</b>	
		<b>Total Pay</b>	<b>Of which PB Pay</b>
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
1	13100	<b>33800</b>	<b>22000</b>
2	13500	<b>34820</b>	<b>23020</b>
3	13910	<b>35870</b>	<b>24070</b>
4	14330	<b>36950</b>	<b>25150</b>
5	14760	<b>38060</b>	<b>26260</b>
6	15210	<b>39210</b>	<b>27410</b>
7	15670	<b>40390</b>	<b>28590</b>
8	16140	<b>41610</b>	<b>29810</b>
9	16630	<b>42860</b>	<b>31060</b>
10	17130	<b>44150</b>	<b>32350</b>
11	17650	<b>45480</b>	<b>33680</b>
12	18180	<b>46850</b>	<b>35050</b>
13	18730	<b>48260</b>	<b>36460</b>
14	19300	<b>49710</b>	<b>37910</b>
15	19880	<b>51210</b>	<b>39410</b>
16	20480	<b>52750</b>	<b>40950</b>
17	21100	<b>54340</b>	<b>42540</b>
18	21740	<b>55970</b>	<b>44170</b>
19	22400	<b>57650</b>	<b>45850</b>
20	23080	<b>59380</b>	<b>47580</b>
21	23780	<b>61170</b>	<b>49370</b>
22	24500	<b>63010</b>	<b>51210</b>
23	25240	<b>64900</b>	<b>53100</b>
24	26000	<b>66850</b>	<b>55050</b>
25	26780	<b>68860</b>	<b>57060</b>
26	27590	<b>70930</b>	<b>59130</b>
27	28420	<b>73060</b>	<b>61260</b>
28	29280	<b>75260</b>	<b>63460</b>
29	30160	<b>77520</b>	<b>65720</b>
30	31070	<b>79850</b>	<b>68050</b>
31	32010	<b>82250</b>	<b>70450</b>
32	32970	<b>84720</b>	<b>72920</b>
33	33960	<b>87270</b>	<b>75470</b>
34	34980	<b>89890</b>	<b>78090</b>
35	36030	<b>92590</b>	<b>80790</b>
36	37110	<b>95370</b>	<b>83570</b>
37	38230	<b>98240</b>	<b>86440</b>
38	39380	<b>101190</b>	<b>89390</b>

## EPILOGUE

### Government decision on the Recommendation of the Anomaly Committee.

The Govt. of Assam had constituted the Anomaly Committee under the Chairmanship of Sri P.K. Datta, IAS(Retd.) vide Govt. Notification No. FPC.11/2017/3 dated 18<sup>th</sup> May 2017. The Committee was entrusted with the task of examination of anomalies, if any, in the recommendations of the 7<sup>th</sup> Assam Pay and Productivity Pay Commission and Government decisions taken thereon. The Committee submitted its report on 31.12.2018. The Government has examined the report and the decisions pertaining to Chapter-II and III of the Report are as follows.

#### **1. House Rent Allowance:**

As recommended by Anomaly Committee, Government agrees to pay HRA as below:

- a) 10% of pay (including PBP + GP) for employees posted in Guwahati Metro area.
- b) 08% of pay (including PBP + GP) for the district and sub-divisional head quarters.
- c) 07% of pay (including PBP + GP) for other places of postings.

This shall be applicable for all employees including those joining the service after implementation of the revised pay scale.

The HRA applicable to the employees working in the establishments outside N.E. shall be as per the rates recommended by the 7<sup>th</sup> APPPC.

#### **2. Over Time Allowance:**

Government does not agree to pay Over Time Allowance to drivers attached to Commissioner & Secretary or above as in the Secretariat, drivers are attached with officials at random and it will be erroneous to give this benefit to only those drivers attached with particular set of officials. Moreover the duties of the drivers attached to officials in the Secretariat is not comparable with those drivers of Assam House/ Assam Bhawan in cities outside Assam, as the drivers of Assam House/ Assam Bhawan have to attend duties at odd hours.

#### **3. Fixed Travelling Allowance:**

Presently there is no Fixed T.A except to Group-D employees.

As recommended by the Anomaly Committee, Government agrees to payment of TA/DA at prevailing rates to those employees who undertakes official visits.

#### **4. Hill area and remote area allowance:**

As recommended by the Anomaly Committee, the Government agrees to grant Hill Area Allowances to the employees working in Assam House, Shillong.

#### **5. Special Allowance:**

As recommended by the Anomaly Committee, Government agrees to include the teachers in Deaf and Dumb School in the list of posts notified vide No.FPC.12/2017/6, dated 18.07.2017 for Special Allowances.

## 6. Education Department:

As recommended by the Anomaly Committee Government agrees to the following:

Category of School	Name of Post/Service	Grade Pay
LP/Jr. Basic School/Pre Primary School	Trained Graduate Teacher	Rs.7400/-
	Untrained Graduate Teacher including trained Under Graduate Teacher	Rs.6800/-
	Untrained Teacher	Rs.6200/-
ME/MV/Sr. Basic School (UP School)	Trained Graduate Teacher	Rs.8700/- (as applicable to Science Graduate Teacher)
	Untrained Graduate Teacher including trained Under Graduate Teacher & untrained Under Graduate Teacher	Rs.6800/-
	Remaining Teachers without training	Rs.6200/-

As recommended by the Anomaly Committee the pay scale of Head Master of LP Schools should be decided by the Government in the Administrative Department while creating posts, if considered necessary.

At present teachers having Graduate degree working in the amalgamated -Higher Secondary Schools/ High Schools are drawing GP of Rs. 8700/- in PB-2. Although Anomaly Committee recommended GP of Rs. 9100/- or a Special allowances of Rs. 400/- p.m, however Government agrees to allow Grade Pay of Rs. 8700/- + a Special Allowance of Rs.300/- per month to such teachers.

As per AS (ROP) Rules, 2017 Graduate teachers of HS/ High Schools get GP of Rs. 8700/-. In that case they are entitled to Special Allowance of Rs. 300/- and not Rs. 400/-. Further if they are given GP of Rs. 9100 then they would have to move to the next higher PB.

As recommended by Anomaly Committee there is no Advance Increment for acquiring B.Ed. Degree qualification.

## 7. Health & Family Welfare Department:

As recommended by Anomaly Committee Government agrees with a Grade Pay of Rs.14500/- (which is the pre-revised GP of Rs. 6300) instead of Rs.15100/- for Sr. Grade-I Officers of Health Service.

Regarding demand for enhancement of pay scale of Lecturer of Homeopathic Medical College the Government agrees with the recommendation of Anomaly Committee that the Administrative Department should examine the matter and take up with Finance Department with justification.

## 8. Anomalies in Grade Pay:

The 7<sup>th</sup> Assam Pay & Productivity Pay Commission had reduced the numbers of Grade Pay from 30 to 24 in order to provide adequate gap between adjacent Grade Pay levels. As a result this led to various anomalies like senior person holding senior scale of pay getting lesser amount of pay than his junior, disparity in fixation benefit amongst the different grade of employees.

To remove these difficulties the Anomaly Committee introduced 6 (six) new Grade Pays i.e 4200, 5200, 6400, 7600, 9400 and 11800 which has been accepted by the Govt.

### **9. Stagnation in Pay structure.**

In the matter relating to stagnation pay at promotion the Anomaly Committee recommended that when an incumbent is promoted to a post to hold higher responsibility as per respective provisions of the Service Rules and if the Grade Pay of both the existing and promoted post is same, the incumbent may be allowed the Grade pay of next higher stage irrespective of pay band.

As Government has agreed to 6 more additional Grade Pays i.e Rs. 4200, 5200, 6400, 7600, 9400 and 11800 there will be no need to allow Grade Pay of the next higher stage as it would lead to double benefit.

### **10. Assured Career Progressive Scheme (ACPS).**

For ACPS, pay fixation will be as per the clarification provided in the O.M. No.FPC.29/2017/1, dtd.15-05-2017.

### **11. Department wise recommendations (Chapter III):**

The Anomaly Committee has given a number of department wise recommendations in Chapter-III of its report primarily based upon association level representation.

Government accepts the recommendation of the Anomaly Committee. The Concerned Departments may initiate necessary action accordingly.

### **7. Date of effect.**

As recommended by Anomaly Committee, Government agrees to uphold the date of effect 01.04.2016.