

**GOVERNMENT OF ASSAM
FINANCE (PAY RESEARCH UNIT) DEPARTMENT
DISPUR ::::: GUWAHATI-6**

ORDERS BY THE GOVERNOR

**RESOLUTION ON THE REPORT OF THE
ANOMALY COMMITTEE**

NOTIFICATION

No.FPC.4/2018/ 113

Dated Dispur the 2nd July, 2018.

The Government of Assam had constituted an Anomaly Committee under the Chairmanship of Shri P K Datta, IAS (Retd.) vide Govt. Notification No. FPC.11/2017/3 dated 18th May 2017. The Committee was entrusted with the task of examination of anomalies, if any, in the recommendation of 7th Assam Pay and Productivity Pay Commission and Government decision taken thereon.

The Anomaly Committee submitted its report to the Government on 31st December, 2017.

The major recommendations of the Anomaly Committee along with the decisions of the Government are as follows:

1. House Rent Allowance:

The Anomaly Committee recommended a percentage wise application of House Rent to be applicable to the employees as follows:-

- a) 10% for employees posted in Guwahati Metro area.
- b) 08% of the district and sub-divisional head quarters.
- c) 07% to other places of postings.

Government agrees to this recommendation of the Anomaly Committee and HRA will be as follows:

- a) 10% of pay (including PBP + GP) for employees posted in Guwahati Metro area.
- b) 08% of pay (including PBP + GP) for the district and sub-divisional head quarters.
- c) 07% of pay (including PBP + GP) for other places of postings.

This shall be applicable for all employees including those joining the service after implementation of the revised pay scale.

The HRA applicable to the employees working in the establishments outside N.E. shall be as per the rates recommended by the 7th APPPC.

2. Over Time Allowance:

The Anomaly Committee recommended Over time Allowance to the drivers attached to the Officers in the rank of Commissioner & Secretary or above, in addition to the employees of Assam Bhawan/ Assam House in cities outside Assam except Shillong at the same rate as recommended by 7th APPPC.

Government does not agree with the recommendation of the Anomaly Committee.

3. Fixed Travelling Allowance:

Presently there is no Fixed T.A except to Group-D employees.

The Anomaly Committee recommended consideration of payment of TA/DA to ANM/ LHV, MPW, Malaria workers as per prevailing Rules and Regulations or decide payment of Fixed TA.

Government agrees to payment of TA/DA at prevailing rates to all employees who undertake official visits/ tours.

4. Hazard Allowance:

The Anomaly Committee agreed with the recommendation of 7th Assam Pay and Productivity Commission that all hazard allowances should be withdrawn and instead investment should be made to make the working environment safer for the employees.

Government agrees with this recommendation of the Anomaly Committee.

5. Hill area and remote area allowance:

The Anomaly Committee recommended payment of Hill Area Allowance to the employees working in Assam House, Shillong, over and above the existing structure.

Government agrees with the recommendation of the Anomaly Committee.

6. Special Allowance:

The Anomaly Committee recommended inclusion of the teachers in Deaf and Dumb School in the list of posts notified vide FPC.12/2017/6, 18.07.2017 for Special Teaching Allowances.

Government agrees with the recommendation of the Anomaly Committee.

7. Disability Allowance:

The Anomaly Committee agreed with the recommendation of the 7th APPPC and found no ground to change the rate recommended by the 7th APPPC.

Government agrees with the recommendation of the Anomaly Committee.

8. Other Allowance:

The Anomaly Committee agreed with the recommendation of the 7th APPPC and found no justification for such allowances and hence, no reason to interfere with the recommendation of the 7th APPPC.

Government agrees with the recommendation of the Anomaly Committee

9. Education Department:

9 (i). The Anomaly Committee recommended the following:

Category of School	Name of Post/Service	Grade Pay
LP/Jr. Basic School/Pre Primary School	Trained Graduate Teacher	Rs.7400/-
	Untrained Graduate Teacher including trained Under Graduate Teacher	Rs.6800/-
	Untrained Teacher	Rs.6200/-
ME/MV/Sr. Basic School (UP School)	Trained Graduate Teacher	Rs.8700/- (as applicable to Science Graduate Teacher)

	Untrained Graduate Teacher including trained Under Graduate Teacher & untrained Under Graduate Teacher	Rs.6800/-
	Remaining Teachers without training	Rs.6200/-

Government agrees with the recommendation of the Anomaly Committee.

9(ii). The Anomaly Committee recommended that the pay scale of Head Master of LP Schools should be decided by the Government in the Administrative Department while creating posts, if considered necessary.

Government agrees with the recommendation of the Anomaly Committee.

9(iii). The Anomaly Committee recommended GP of Rs. 9100/- or a Special allowances of Rs. 400/- p.m to the Graduate Teachers working in High/ Higher Secondary Schools having requisite entry qualification prescribed under the relevant Service Rules.

Government agrees to allow Grade Pay of Rs. 8700/- + a Special Allowance of Rs.300/- per month to such teachers.

9(iv). The Anomaly Committee does not recommend Advance Increment for acquiring B.Ed. Degree qualification.

Government agrees with the recommendation of the Anomaly Committee.

10. Health & Family Welfare Department:

The Anomaly Committee recommended Grade Pay of Rs.14500/- (which is the pre-revised GP of Rs. 6300/- instead of Rs.15100/- for Sr. Grade-I Officers of Health Service.

Regarding demand for enhancement of pay scale of Lecturer of Homeopathic Medical College the Anomaly Committee recommended that the Administrative Department should examine the matter and take up with Finance Department with justification.

Government agrees with the recommendation of the Anomaly Committee.

11. Anomalies in Grade Pay: 22

The Anomaly Committee recommended introduction of 6 (six) new Grade Pays i.e 4200, 5200, 6400, 7600, 9400 and 11800.

Government agrees and accepts the recommendation of the Anomaly Committee.

12. Stagnation in Pay structure.

In the matter relating to stagnation pay at promotion the Anomaly Committee recommended that when an incumbent is promoted to a post to hold higher responsibility as per respective provisions of the Service Rules and if the Grade Pay of both the existing and promoted post is same, the incumbent may be allowed the Grade pay of next higher stage irrespective of pay band.

As Government has already agreed to 6(six) more additional Grade Pay i.e 4200, 5200, 6400, 7600, 9400 and 11800, Government does not agree to this recommendation of the Anomaly Committee.

13. Assured Career Progressive Scheme (ACPS).

The Anomaly Committee recommended that fixation benefit of the employees whoever benefited under ACPS need re-examination at the level of Finance Department.

The matter has been examined by the Government and for ACPS, pay fixation will be as per the clarification provided in the O.M. No.FPC.29/2017/1, dtd.15-05-2017.

14. Department wise recommendations (Chapter III):

The Anomaly Committee has given a number of department wise recommendations in Chapter-III of its report primarily based upon association level representation.

Government accepts the recommendation of the Anomaly Committee. The Concerned Departments may initiate necessary action accordingly.

15. Date of effect.

The Anomaly Committee found no justification to change the date of effect of the recommendations of the 7th APPPC from 01.04.2016.

Government agrees with the recommendation of the Anomaly Committee and upholds the date of effect as 01.04.2016.

Finance Department shall issue necessary modifications, corrections, additions, clarifications etc on such matters depending on feasibility and justifications in due course.

The report of the Anomaly Committee along with Govt's decisions thereon has already been uploaded in Finance Department's Website <https://finance.assam.gov.in>

Sd/- D. Malakar, IAS
Secretary to the Govt. of Assam.
Finance (PRU) Department
Dated Dispur the 2nd July, 2018.

Memo No.FPC.4/2018/ 113-A

Copy to :-

1. Accountant General (A&E), Assam, Beltola, Ghy -29.
2. All Administrative Department./ All Heads of Department, Assam.
3. All Deputy Commissioners/ All Sub Divisional Officer (Civil), Assam.
4. All Treasury Officers/ Sub-Treasury Officers.
5. Director, Assam Govt. Press, Bamunimaidam, Ghy-21 for publication of the Notification in the next issue of Assam Gazette.
6. ✓ Finance (e-GU) Department for uploading in the website.

By order etc.,

(Signature)
2/7/18

Under Secretary to the Govt. of Assam.
Finance (PRU) Department