

**GOVERNMENT OF ASSAM**  
**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**  
**Dispur :::: Guwahati-6**

**ORDERS BY THE GOVERNOR**  
**NOTIFICATION**

Dated Dispur the 17<sup>th</sup> January 2018

**No.FPC.23/2016/17:** In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is pleased to order that the individual State Level Public Enterprise's (SLPEs) may adopt the provisions regarding revision of pay/pay scales, allowances and payment of arrear pay as prescribed to State Govt. employees as per Assam Services (ROP) Rules, 2017 published in the extra ordinary issue of the Assam Gazette dated 17<sup>th</sup> March, 2017 under the Notification No.FPC1/2017/Pt./2, dated 17/03/2017, subject to the following condition.

(i) The Board of Directors of each SLPEs shall decide to adopt the provisions regarding revision of pay/pay scales, allowances and payment of arrear pay as per Assam Services (ROP) Rules, 2017 after examining the detailed financial involvement regarding pay revision. Pay revision is to be allowed with the approval of Administrative Department concerned only after the Board of Directors agree that the SLPE concerned has adequate financial resources to meet the expenditure for payment of the revised pay, revised allowances or the arrear pay.

The PSEs having Net profit for the last three consecutive years up to 2016-17 with positive Net Worth and those who are in a position to meet the additional financial burden for payment of salary on the revised pay because of implementation of pay revision as per Assam Services (ROP) Rules, 2017, from their current operational profit may be allowed to adopt the rules in the respective PSEs.

PSEs are to ensure that their Annual Accounts are adopted up to the year 2016-17 in their respective AGMs before allowing revision of pay.

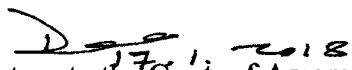
(ii) The Administrative Department shall examine at its own level the proposal received from the SLPEs under its control for revision of pay, etc. along with the decision of the Board to ensure that the SLPE concerned has adequate financial resources to meet the expenditure for paying the revised pay, allowances or the arrear pay and thereafter allow the revision of the pay scale. No reference to Finance Department will be necessary.

(iii) Before allowing the pay revision by the Administrative Department, each of the SLPEs would be required to sign a Memorandum of Understanding (MoU) with the Administrative Department, indicating the exact number of posts and number of employees working against sanctioned posts. The said MoU should specifically provide that no fresh post shall be created by the SLPEs without prior approval of Finance Department. This is to ensure that provision of AFRBM would not be violated in any case. A standard format of MoU is being issued separately.

In so far as those SLPEs which have already allowed revision of pay scales, the Administrative Department may instruct those SLPEs also to immediately sign the MoU as mentioned above.

(iv) Public Enterprise Department will monitor that the accounts of these SLPEs are updated in a time bound manner within 9 months.

(v) The revised pay scales and other benefits to the Officers and employees of SLPEs shall be allowed as per Assam Services (ROP) Rules, 2017, subject to the condition that no financial assistance for the purpose will be given from the State Government.

  
Secretary to the Govt. of Assam  
Finance (PRU) Department

Contd. P/2

Copy to:

1. The Accountant General (A&E), Assam Maidamgaon, Beltola, Guwahati-29
2. P.P.S. to the Chief Minister, Assam, Dispur for kind appraisal of Hon'ble Chief Minister.
3. P.S to Minister, Finance Department for kind appraisal of Hon'ble Minister Finance
4. Staff Officer to Chief Secretary, Assam, Dispur for kind information of Chief Secretary.
5. All Administrative Department.
6. All Heads of Department.
7. All Treasury Officer/Sub-Treasury Officers.
8. The Chairman/Managing Director/Chief Executive Officer/Commissioner.....  
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9. The Director, Assam Govt. Press, Bamunimaidan, Guwahati-21 with a request to publish the notification in the next issue of Assam Gazette and supply 50 (fifty) copies of the same to this Department.
- ✓ 10. Finance (e-GU) Department for uploading in the website.

By Order etc.

09/17/18

Under Secretary to the Govt. of Assam  
Finance (PRU) Department