

**GOVERNMENT OF ASSAM
FINANCE (PAY RESEARCH UNIT) DEPARTMENT
DISPUR:.....GUWAHATI-6**

Block-F, 2nd Floor, JanataBhawan, , financepru2015@gmail.com

eCF No.531341/826

Dated. Dispur, the 16th February, 2026

EXECUTIVE ORDER

Subject: Clarification on mode of disbursement and fixation of pay on grant of advance increments to Judicial Officers in terms of Hon'ble Supreme Court order dated 04.01.2024.

In pursuance of the order dated **04.01.2024** of the Hon'ble Supreme Court of India and in continuation of this Department's Notification **No. 226991/2041 dated 12.08.2024**, the following clarification is hereby issued regarding **mode of disbursement and fixation of pay on grant of advance increments** to Judicial Officers on acquisition of higher qualification:

1. Three advance increments shall be granted on acquiring Post-Graduate degree in Law and one more advance increment on acquiring Doctorate in Law, in the pay scale applicable at the time of entry into service or at anytime thereafter on acquiring the higher qualification. If the officer is later promoted or moves to a higher pay scale due to grant of ACP, the benefit arising from the advance increments already granted shall continue. However, once the said advance increments have been granted, the same shall not be granted again in subsequent stages of promotion or grant of ACP and the benefits already granted shall continue.
2. The fixation of pay shall be regulated as illustrated below:

Illustration-I (Without higher qualification at entry):

Mr. X entered service on 01.01.2016 as Civil Judge (Junior Division) in **J-1** with a pay of Rs.77840/-. On completion of five years of service without any promotion, he became eligible for grant of ACP-I on 01.01.2021. Accordingly, his pay in **J-1** stood at Rs.90250/-, as per the fitment table notified vide eCF No. 226991/481 dated 12.12.2022. After giving one increment at J-1 Pay level, on account of ACP, his pay may be fixed at **Rs.92960/-** at **J-2** pay level.

Date	Pay (Rs.)	Level	Remarks
01.01.2016	77840	J-1	Entry Pay
01.01.2021	90250	J-1	On completion of 5 years of service
01.01.2021	92960	J-2	Pay fixed on grant of ACP-I (on completion of 5 years of service without promotion)

Illustration-II (With Post Graduate Degree in Law at entry):

Mr. Y entered service on 01.01.2016 as Civil Judge (Junior Division) in **J-1** with a pay of Rs.77840/-, which shall be enhanced to Rs.85070/- on grant of three advance increments. On completion of five years of service without any promotion, he became eligible for grant of ACP-I on 01.01.2021. Accordingly, his pay in J-1 stood at Rs. 98620/-, as per the fitment table notified vide eCF No. 226991/481 dated 12.12.2022. After giving one increment at J-1 Pay level, on account of ACP, his pay may be fixed at **Rs. 101580/-** at **J-2** pay level.

Date	Pay (Rs.)	Level	Remarks
01.01.2016	77840	J-1	Entry Pay
01.01.2016	85070	J-1	Pay after grant of three advance increments
01.01.2021	98620	J-1	On completion of 5 years of service
01.01.2021	101580	J-2	Pay fixed on grant of ACP-I (on completion of 5 years of service without promotion)

3. The above method shall be followed in all similar cases.

Secretary to the Govt. of Assam,
Finance (PRU) Department

Memo eCF No.531341/826-A

Dated. Dispur, the 16th February, 2026

Copy to:

1. The Accountant General (A&E), Assam, Maidamgaon, Guwahati-29.
2. The Registrar General, Gauhati High Court, Guwahati-1.
3. P.S to Commissioner & Secretary to the Govt. of Assam, Finance Department.
4. P.S to LR cum- Commissioner & Spl. Secretary to the Govt. of Assam, Judicial Department.
5. All Treasury Officer/Sub-Treasury Officer, Assam.
6. The Director, Directorate of Printing &, Stationeries, Assam Govt. Press, Bamunimaidam, Ghy-21 for publication of the Executive Order in the next issue of Assam Gazette.
7. The Content Manager, Finance (PRU) Department for uploading in Finance Department's website.

By order etc.,

Addl. Secretary to the Govt. of Assam,
Finance (PRU) Department