

GOVERNMENT OF ASSAM  
FINANCE (ESTABLISHMENT-B) DEPARTMENT  
2<sup>ND</sup> FLOOR, BLOCK 'F', JANATA BHAWAN  
DISPUR, GUWAHATI-6

No. 354139/182

Dated Dispur, the 12-03-2024

OFFICE MEMORANDUM

Subject: Fixation of pay on re-employment of pensioners.

Various Administrative Departments are approaching Finance Department regarding fixation of remuneration in respect of re-employed pensioners to the posts under their administrative control and asking for clarification in this regard. It has been observed that there is a lack of uniformity regarding fixation of remuneration in respect of different Constitutional and Statutory posts. To bring uniformity amongst various posts, the matter is clarified as follows:

1. Administrative Departments will follow the principle of 'Pay minus Pension' as laid down in OM No. FEB.154/03/1 dated 07/04/2004 in case of fixation of remuneration of re-employed pensioners, in all entities, partially or fully funded by State Government.
2. In case any such entity wants any special exemption from the above principle, it will need to be processed through Finance Department for approval of Hon'ble Cabinet.
3. In case of multiple re-employments post retirement, emoluments will be drawn from one entity only.
4. This will be implemented across all departments, boards, commissions and all other entity of State Government.

This is issued in compliance of the decision of the State Cabinet in its meeting held on 23 Feb 2024 and will come into force with immediate effect.

Signed by

Syed Isfaqr Rahman

Date: 12-03-2024 11:40:59  
Secretary to the Govt. of Assam,

Finance (Esstt-B) Department.

Memo No. 354139/182 – A

Dated Dispur the 12-03-2024

Copy to:

1. The Principal Accountant General, Assam
2. PS to Hon'ble Finance Minister Assam for kind appraisal of of the Hon'ble Minister.
3. PS to Additional Chief Secretary, Finance Department for kind appraisal of the Additional Chief Secretary.
4. All Administrative Departments.
5. Content Manager for uploading on the website.

By order etc.,

eSigned

Deputy Secretary to the Govt. of Assam,  
Finance (Establishment – B) Department.